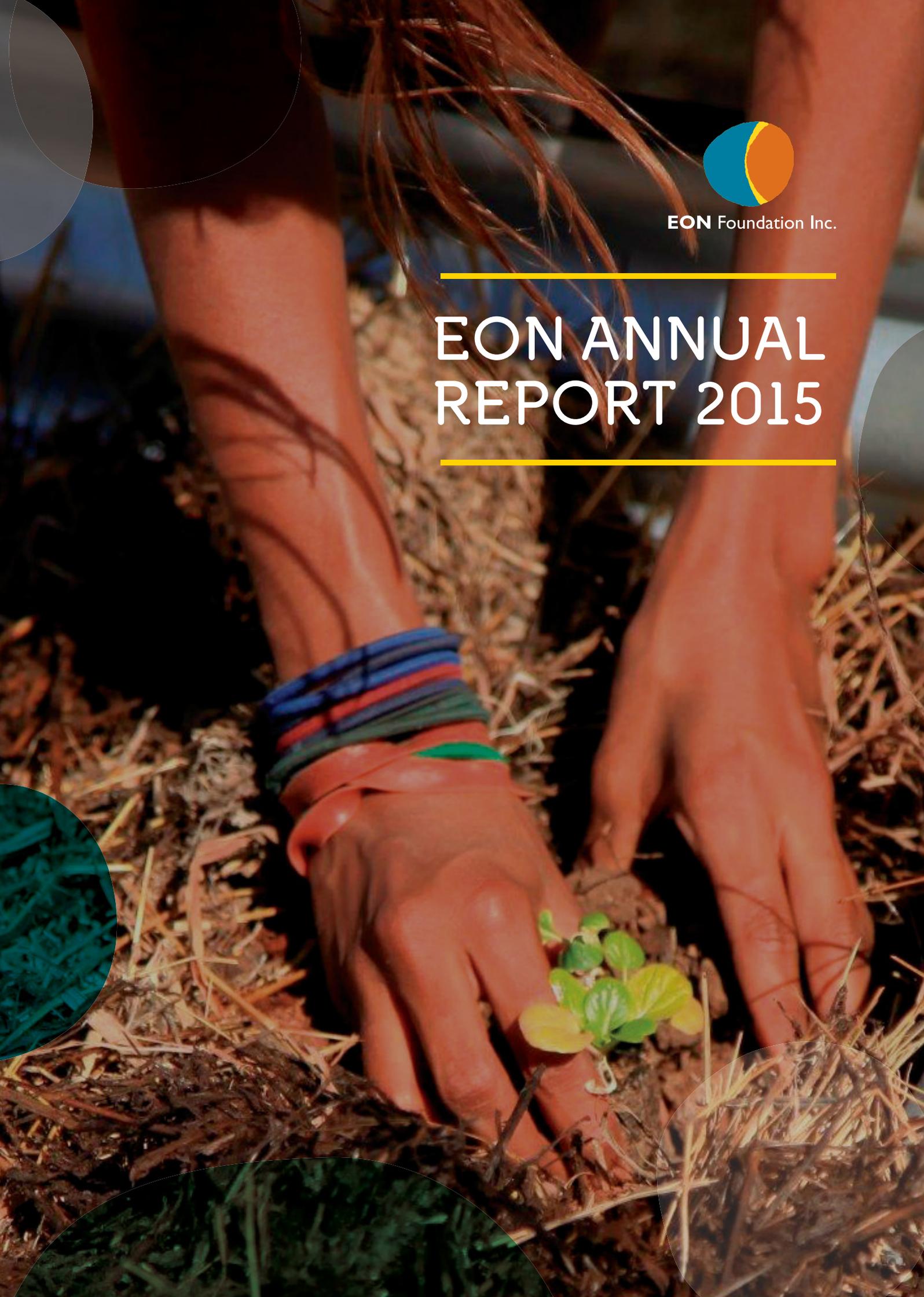




EON Foundation Inc.

EON ANNUAL REPORT 2015



ALL ABOUT EON

EON is a WA-based not-for-profit organisation established in 2005.

EON's vision is 'To make a lasting contribution, in remote Indigenous communities, to the reduction of preventable disease caused by poor nutrition.'

EON CELEBRATES 10 YEARS TRANSFORMING THE LIVES OF ABORIGINAL CHILDREN

AND THERE IS SO MUCH MORE TO DO

In 10 years EON has grown to become a highly regarded, holistic, evidence - based organisation. We are recognised by communities, corporates and government for providing a unique and effective nutrition education program, improving the health of Aboriginal kids in remote communities.

WHERE DOES EON OPERATE?

EON has partnered with 17 remote communities and locations to help community members beat the statistics.

The Dampier Peninsula and surrounds

EON delivered its Program for over five years in partnership with Djarindjin Lombadina, Beagle Bay and One Arm Point up until the end of June 2014. We now deliver targeted post exit support to each of these communities to manage their transition to full community ownership.

South of Broome, EON has been delivering its Program in Bidadanga since October 2013, and we have continued to work at the Milliya Rumurra (Drug and Alcohol) Rehabilitation Centre in Broome.

The Central Kimberley

EON continued delivering its Program in Wangkatjunga and Ngalapita in 2014-15, and provided post-exit support in Noonkanbah and Looma, where the community garden is flourishing.

We have delivered the Program in the women's section of the West Kimberley Regional Prison in Derby since January 2014.

The East Kimberley

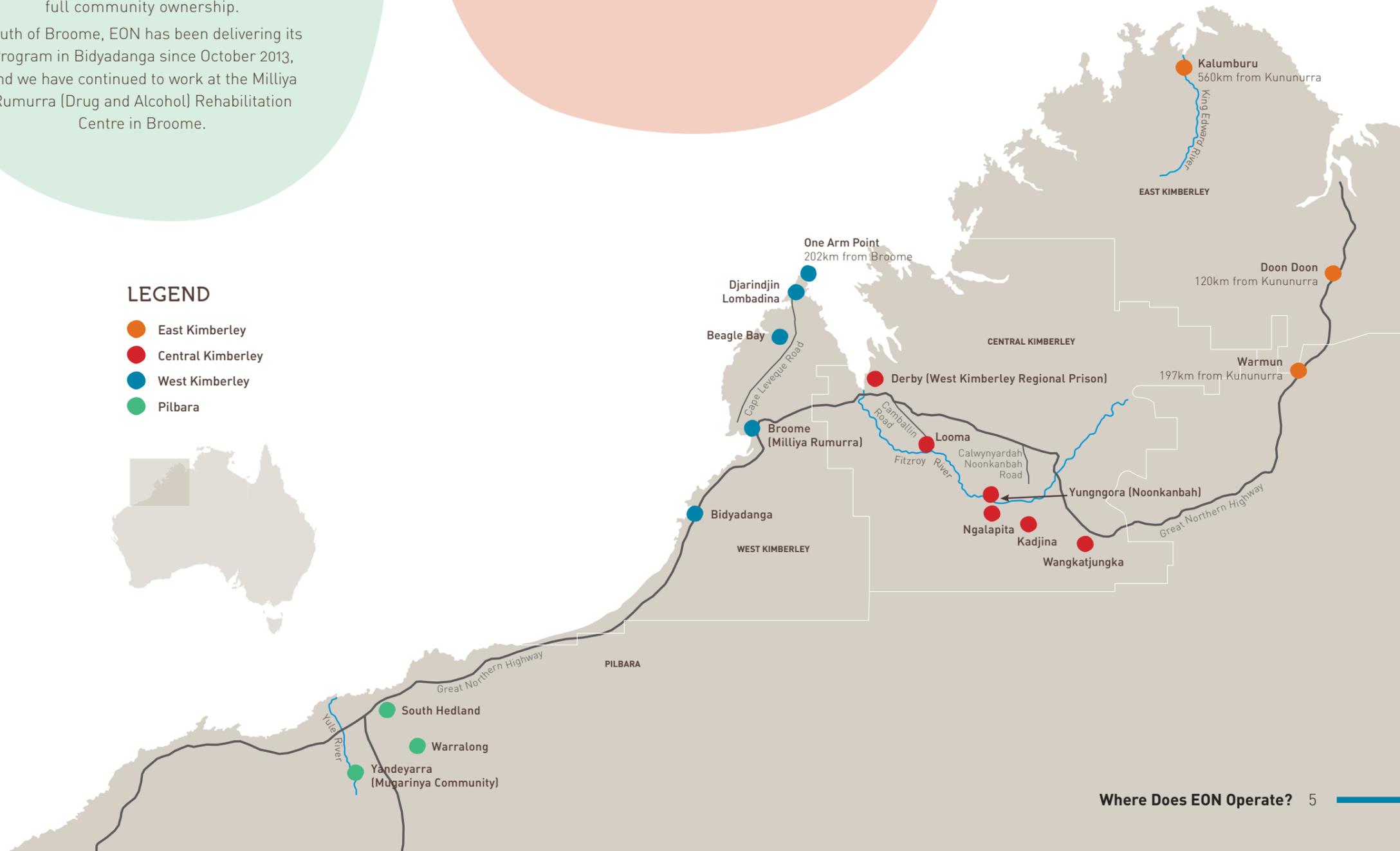
EON continued to deliver its Program to schools and communities in Warmun, Doon Doon and Kalumburu and is now using more local people as we move toward exiting these communities.

The Pilbara

In August 2014 EON commenced operating in the Pilbara communities of Warralong and Yandeyarra, as well as South Hedland Primary School.

LEGEND

- East Kimberley
- Central Kimberley
- West Kimberley
- Pilbara



'The beauty with EON in bringing the Program here is working with the children, and that's a big success because the children are there every day, and they're motivated and interested and they love being outdoors... My kids have learnt that you don't have to just buy things off the shelf, we can grow our own things.'

Mary O'Leary
Community Office, Beagle Bay

2014/2015 UPDATE

Our Program remains focused on grassroots, community-focused outcomes - building edible gardens, being in community every fortnight to embed gardening, cooking and nutrition education across the community, particularly with the kids, and training local community members to ensure sustainability.

The feedback from our partners, plus the Monitoring and Evaluation work we do, shows that the key to our success is the strong involvement of the schools and the practical focus on nutrition. Thank you to all the schools we partner with – the principals, staff, kids and parents are absolute champions and are working hard with us to make sure the Program has maximum impact.

'It's part of the curriculum...They (teachers) can see a need for it, they can see the excitement the kids get out of it, it's a hands on activity that the kids can achieve and they're fed a beautiful meal regularly. I really think it's had a big impact, even just their knowledge of fresh foods; they love the fresh food!'

Bridget
Reading Recovery Coordinator, Djarindjin School

'There is a better understanding of what healthy food is and a better understanding of what we need to grow that will be good for us long term.'

Bevan Paxman
Deputy Principal, Looma School



'I like it because it supports something in the community that's lacking. The access to fruit and vegetables isn't really possible because of the distance, and I like that idea of promoting sustainability within the community.'

Helaine
Acting Principal, Djarindjin Lombadina School

The last year has given us an opportunity to test how sustainable the Program is because we completed full program delivery in a number of communities in June 2014. With the support of one of our funders, the Bass Family Foundation we have stayed in contact with those communities and provide mentoring and occasional visits. It is amazing to see the progress these communities are making. Each community and school has tailored the continuation of the program to suit their needs.

So, for example, at Djarindjin/Lombadina the school makes the garden a focus for health and nutrition classes and the EON Program has been a catalyst for a healthy school lunch program. The school is doing a great job of maintaining the garden and

Over the last 10 years the statistics have become even clearer on the expected outcomes for young Aboriginal people, in remote communities in Australia, if health isn't made a focus.

- The population has the 4th highest rate of diabetes in the world and suffer infection rates and chronic disease at third world rates. These diseases are preventable.
- Middle ear infection and disease in children is the highest in the world.
- 70% of children suffer some permanent hearing loss by age 5 due to high infection loads.
- Children suffer nutritional anaemia and malnutrition at 30 times the rate of Perth children.

In fact, all these conditions are preventable. They are proven to flow on to poor educational outcomes, poor employment outcomes and reduced life expectancy. Yet, by its own admission and in spite of significant expenditure, the government has been unable to make positive inroads into health outcomes for Indigenous communities. EON hopes to continue to positively impact these communities with its nutrition program.

EON provides technical advice when needed. At Looma, the school garden thrives under the care of school staff and the school gardener. Produce is used in the school canteen, for cooking lessons and for the children to take home. The children all have health classes in the garden each week. The success of the school garden led to the planting of a large community garden under EON's guidance. EON stays in touch with the community to help with technical issues. The community garden provides training and employment for locals as well as a source of fresh produce. The school and the community share seedlings and seeds between the two gardens.

For a summary of the most recent Monitoring and Evaluation, click [here](#).



NEW RELATIONSHIPS

The need for EON's Program is greater than ever. To reach as many kids as possible we need to raise more funds and be really smart about the way we do things. To ensure we are as effective and efficient as possible, we have initiated a collaborators' forum to better coordinate with other not-for-profits working in the north of Western Australia. We are in regular contact with Telethon Kids' Institute, Foodbank, Earbus, Diabetes WA, the WA School Canteens' Association and Stephanie Alexander Kitchen Garden Program. With such a tight funding environment, it is vital we work together to share resources and avoid duplication.

Our Project Managers also work closely with other groups in community such as Pilbara Population Health, Kimberley Aboriginal Medical Services Council and Boab Health Services.

We are proud to be one of a handful of charities selected to partner with Prince's Charities Australia, the charitable organisation established by His Royal Highness the Prince of Wales. The Prince's Charities Australia Board has been instrumental in introducing EON to a number of corporations and trusts in the Eastern States of Australia. Not only does this improve funding opportunities, it helps us raise awareness at a national level about the importance of improving nutrition in remote Aboriginal communities.



'The Prince's Charities Australia is delighted to be working in partnership with EON to help improve the health of many more Indigenous Australians who need and deserve access to better nutrition.'

Janine Kirk
Prince's Charities Australia



PROGRESS IN THE PILBARA

In 2014/15, EON commenced its Thriving Communities Program in 3 Pilbara schools and communities - Yandeyarra, Warralong and South Hedland. This has been made possible with 5 years of funding from BHP Billiton. The generosity of this funding and the certainty it provides for program delivery, over a 5 year period, is invaluable.

In Yandeyarra, Warralong and South Hedland, gardens have been established and classes with the children are regularly held. EON Project Manager Susie Scott oversees day-to-day program delivery. Our consultant horticulturist, Sabrina Hahn, has visited each site to provide specialist advice and training.

Baseline Monitoring and Evaluation surveys have been conducted in all 3 locations.

In Warralong Susie has worked with the local community to develop a very large community garden next to the school where there is also a

smaller edible garden. EON supports local employment in these gardens by subsidising the school under the supervision of which a range of local people work. Warralong was the focus of a Bush Food and Ecology Camp hosting a large group of kids from South Hedland Primary School. The children explored the local bush and learned its secrets from Aboriginal elders. In Yandeyarra EON has employed teacher's partner Liam and Pauline, a local Indigenous lady, both of whom work on a weekly basis in the edible garden in the school.

In both these communities the edible gardens are now flourishing and are used for regular Healthy Eating classes.

South Hedland Primary School has over 200 children, over 90% of them Indigenous. There are 2 edible gardens on the site and Susie takes all year classes for Edible Garden and Healthy Eating sessions on a weekly basis. EON also employs local elders Nanna Janet and Beryl at the school to take regular Bush Food and Ecology sessions with the kids.



THANK YOU

Our most important partners are the people we work with in remote Aboriginal communities - the kids, the school staff, the local gardeners and the community elders. It is a team effort.

Our staff in the Kimberley and Pilbara are the cornerstone of program success.

Suzanne O'Connell looks after Bidyadanga, West Kimberley Regional Prison, Milliya Rumurra and the Peninsula Communities - Djarindjin/ Lombadina, One Arm Point and Beagle Bay.

Susie Scott is our Project Manager in the Pilbara, visiting Yandeyarra, Warralong and South Hedland.

In the Fitzroy Valley, we have **Ash McCormick** servicing Wangkatjungka, Looma, Noonkanbah and Ngalapita.

Treenie Nissen has been in charge of Program delivery at Kalumburu, Warmun and DoonDoon. She is having a well-earned break and travelling around Australia. Ash is keeping an eye on these communities and we are employing locals to take on some of the tasks.

Sabrina Hahn is always on call to provide the technical help needed to keep the gardens thriving. Thank you Suzanne, Treenie, Susie, Ash and Sabrina.



Rebecca ('Bec') Sampi has continued Treenie's work in the small East Kimberley community of Doon Doon where she lives and also works as a part time Teacher's Assistant. She has taken on our part time Project Officer role with great enthusiasm. A keen gardener, she is seeing that the edible garden - which serves the community and the Dawul School - is maintained and thriving. And, she delivers weekly healthy eating classes, teaching the local kids and adults simple, practical and healthy recipes they can replicate at home.



We are also employing as many local community members as possible.

The field staff are supported by Stan, Sally, Anna and Erica in the Perth office. All of the **Perth staff** are part time, a necessity of this very difficult funding environment. However, much has been achieved in recent times and they remain focused on building the capacity and capability of EON to grow when the time is right.

As always, we take governance very seriously. Thank you to our Board of Management and our Advisory Panel for their commitment in the past year and for volunteering so much time to EON. EON's Board of Management has experience in the fields of medicine, business, politics, finance, human resources, law, communications and marketing. To read more about the Board and Advisory Panel please [click here](#).

'Chronic discharging ears are a sign of poverty... alleviating poor nutrition, the focus of EON's work, is a seminal part of fixing this'

Professor Harvey Coates

Board of Management, EON Foundation Inc





FUNDERS

In 2014/15 we welcomed a number of new funding partners. They include Pratt Foundation, Hawaiian Group Pty Ltd and the WA Department of Local Government and Communities.

EON's Thriving Communities Program has been delivered in the Milliya Rumurra Drug and Alcohol Rehabilitation Centre since 2012. In 2014 this project was supported by Clayton Utz and continued to thrive, helping develop the capacity

and the skills the Centre's residents need to live healthier lives back in their communities. Suzanne O'Connell, who manages the project, marvels at the enthusiasm and commitment of the participants, who take such pride in the garden and their cooking achievements. In 2015 we were delighted to welcome Hawaiian as our funding partner for Milliya Rumurra.

WE THANK OUR ONGOING SUPPORTERS

Funding Partners and Supporters



Service Partners



If you would like to be an EON funding partner please call (08) 9380 8365 to find out more.

WE HAVE A LONG WAITING LIST OF SCHOOLS AND COMMUNITIES LOOKING FOR OUR HELP. THE ECONOMIC ENVIRONMENT MEANS WE ARE LOOKING AT NEW WAYS OF MEETING OUR FUNDING NEEDS.



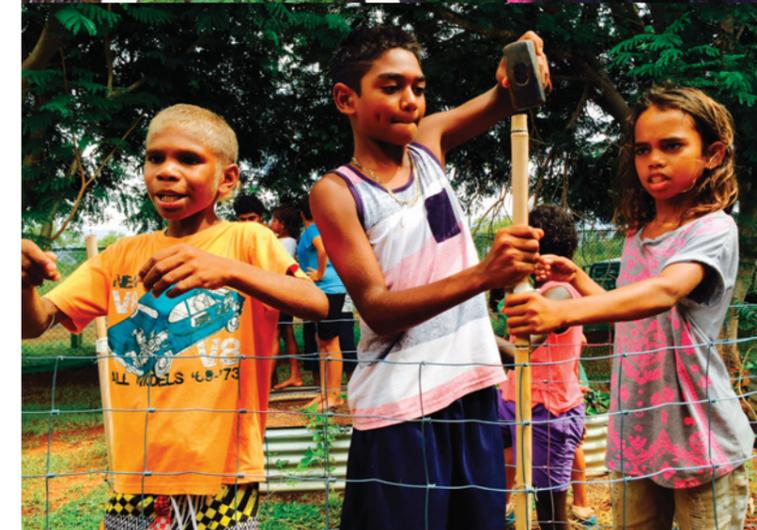
WE HAVE A WORKPLACE GIVING PROGRAM

EON broke new ground recently in being accepted as a workplace giving partner by Chevron Australia. This means that employees of the company are able to choose EON, from a select number of approved charities, as the recipient of regular tax deductible contributions from their salaries. Chevron also makes a co-contribution to EON with each employee donation.

We aim to establish more workplace giving partnerships. If you are interested in making such donations to EON, the chances are that you can nominate us as an approved partner where you work.

We would love to hear from anyone who would like EON as an option for their workplace giving program. You may only want to contribute a small amount each pay cycle but every cent counts.

If you would like to donate a regular amount from your pay to EON, you can visit our website or call Stan or Sally at EON's office on (08) 9380 8365.



'The residents in remote Indigenous communities suffer many disadvantages. They include poor nutrition and very limited opportunities to engage in meaningful work or past-times. EON addresses both of these issues by providing residents in those communities with the skills and motivation needed to produce fresh fruit and vegetables to enhance the health and nutrition of the entire community.'

The Hon. Wayne Martin AC
Chief Justice of Western Australia

'EON makes a practical on-the-ground difference tackling engagement, nutrition, and understanding issues vital to education and health.'

Fred Chaney
Former Minister for Aboriginal Affairs

AS OF 30TH JUNE 2015

FINANCIAL OVERVIEW FY14/15

OPERATING RESULT

Revenue for the year to 30 June 2015 was \$1,325,934 compared to \$1,618,672 in 2013-14, representing a year-on-year decline of 18%. Expenditure of \$1,227,578 in the period compared to \$1,388,007 in 2013-14, falling 12%. As a result EON recorded a net surplus of \$98,356 for the Financial Year. It should be noted that a \$100,000 donation, for use in 2015-16, was received and recorded in the accounts late in the 2014-15 year, without which a balanced net result would have been achieved.

As a not-for-profit organisation we expect to generate broadly balanced net results on an annual basis. After a period of strong growth, 2014-15 saw a consolidation in EON's activity as we started to scale down our Program in a number of communities after five years. This was also influenced by the very tough funding environment faced by EON, and the not-for-profit sector as a whole, as government and corporate budgets have come under intense pressure.

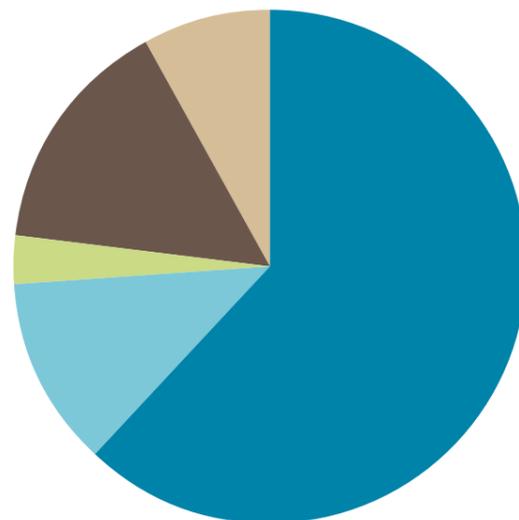
EON's revenue was, and continues to be, underpinned by a broad range of funding partnerships across the government and private sector - including Royalties for Regions, ILC, WA Department of Indigenous Affairs, Woodside, Bass Family Foundation and BHP Billiton. To this, in 2014-15, we added Hawaiian Group, WA Department of Local Government and Communities WA and the Pratt Foundation. It is a diverse funding base, and includes secure longer term funding partnerships. However, EON's funding is in most cases tied to the delivery of existing projects and to grow we must continue to generate new sources of funding.

WHERE THE MONEY GOES

EON's principal objective in budgeting for expenditure is to ensure we get the funding at our disposal to where it is most needed, our community and field operations, as efficiently and effectively as possible.

EON Benevolent Fund Inc

BREAKDOWN OF FUNDING SOURCES



- 62%** Labour Costs
- 12%** Administrative Costs
- 3%** Consultancy Costs
- 15%** Remote Access Costs
- 8%** Program Costs



Labour costs include all personnel based in the Kimberley, Pilbara and Perth. EON's Program is labour intensive, built around employment of Project Managers, each of whom works on the ground in remote communities fortnightly.

Consultancy costs principally include the cost of horticultural consultancy.

Administration costs include those related to information technology, finance, audit, insurance and rent.

Remote Area costs include travel, accommodation, fuel and maintenance of vehicles to reach the remote Indigenous communities where we operate.

Program costs include the infrastructure and materials expenditure involved in establishing and maintaining EON's Edible Gardens, and supplies for Healthy Eating and Healthy Homes Programs.

EON's administration costs are kept low with a strong focus on cost control but also because of strong support from a number of suppliers who provide pro bono or heavily discounted administrative and professional services. We wish to acknowledge and express our gratitude for the support of Subiaco Business Centre, The Brand Agency, Clayton Utz and Hive Design.



'It is widely acknowledged that EON Foundation is operationally efficient and effective.'

KPMG Report Evaluation of the Thriving Communities Program in six Kimberley Communities (2013)

WHERE TO FROM HERE

EXIT SOME COMMUNITIES

In the next 12 months, the communities which have benefited from Royalties for Regions funding over the last 4 years will move to the exit phase of the Program where they become more self-sufficient. We are already working with those communities to ensure they can achieve sustainability. For example, in Doon Doon, local elder Bec has been employed by EON on a part time basis to deliver the Program and is doing a great job.

ADD NEW COMMUNITIES

We continue to pursue new funding opportunities to enable us to start the Program in 3 communities in the Kimberley and 2 in the Pilbara that are at the top of our waiting list.

To make this happen, we will be seeking support from a mix of government, corporate and private funders.

We have a great track record of working with corporations and private foundations to help them meet their community objectives. If you are a company or individual with whom EON's work strikes a chord, please contact us to become part of transforming the lives of Aboriginal children in our State.

Contact details: email - admin@eon.org.au
or phone - (08) 9380 8364

KEEP THE PASSION

It is not an easy funding environment for not-for-profits, but our motivation remains as strong as ever to keep helping more remote Aboriginal communities transform their health and wellbeing. We know what the outcomes will be if we do not take action now - none of us want to see another generation of remote community kids afflicted with lifelong poor health and unable to learn properly or gain employment as a result. EON has proven that its grassroots, early intervention program works. There are still thousands of kids and adults wanting help. We will be working as hard as ever to provide that help by raising funds for new school and community partnerships that can have a lasting impact on the health of Indigenous people.





EON Foundation Inc.

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