



EON Foundation Inc.

EON ANNUAL REPORT 2014







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FOREWORD

It is almost 10 years since EON was established, with a vision of finding practical ways to address the disadvantage and the related chronic health problems faced by people in remote Indigenous communities in Western Australia. In this time, EON's Thriving Communities Program has spread to 17 communities and become a holistic gardening, nutrition and disease prevention program.

The year to end June 2014 has been a transitional and productive period for EON:

- We have moved beyond the Kimberley for the first time, taking the EON Thriving Communities Program to three communities in the Pilbara – South Hedland, Yandeyarra and Warralong – with funding support from BHP Billiton (see page 16 for more detail). Securing a five-year funding commitment from Australia's largest world-class corporation, is a significant achievement for EON that we are proud of.
- In a sign of how adaptable the EON Program is, we have started at the West Kimberley Regional Prison with funding support from Woodside (see page 16 for more detail). This is a pilot program working with women prisoners, that we hope to extend to the larger men's prison community in due course.
- At 30 June 2014, we formally exited our six original communities in the Kimberley – Beagle Bay, Djarindjin Lombadina, Kadjina, Looma, Noonkanbah and One Arm Point. This exit was always envisaged because the aim of the Program is sustainability. As part of a post-exit strategy to help with the transition, EON will continue to provide some support in the next year for the majority of these communities.
- We welcomed Bass Foundation as a new funding partner and the main contributor to the post-exit strategy that is being developed for the Kimberley communities above.
- The EON Thriving Communities Program has been established successfully in the very remote and challenging environment of the East Kimberley – Doon Doon, Kalumburu and Warmun – and in WA's largest Indigenous community, Bidyadanga, south of Broome.
- The EON Board has been strengthened considerably with four new appointments made in 2014 and we have a new CEO (see page 22-23 for more detail).
- We have developed and started to apply a new Monitoring and Evaluation Framework, to bring greater rigour to the assessment of our program and its impact (see page 18 for more detail).
- We have developed a suite of very accessible resource materials to complement our program, in print and online, largely with the support of Lotterywest. Resources include a Recipe Book, Edible Garden Manual, How to Grow Vegetables manuals and school lesson plans. Resources will be available alongside the Program and to help sustain it as and when EON exits communities.

This annual report gives more detail about how we operate, what we have achieved in 2013-14, where to from here, and how you can help.

EON was created as a way for Australian individuals and companies to help tackle problems faced by Indigenous Australians. We are grateful for the support of a wide range of corporate and private donors and particularly excited and pleased to welcome the likes of BHP Billiton, Woodside and Bass Foundation to our list of funding partners. We have also formed a very exciting partnership with The Princes' Charities Australia, who are providing support in many ways to EON.

We are also grateful for the funding support we receive from government, including Royalties for Regions, Lotterywest, Federal Department for Health and Ageing, Indigenous Land Corporation, Telethon, the WA Department of Aboriginal Affairs and the WA Department of Health.

I would like to commend my fellow directors and staff for all their hard work over the past year. EON is growing in new directions, beyond its Kimberley origins and outside the traditional community environments in which we have operated. We have grown on an invitation-only basis to date on the strength of a Program that is practical, reliable and effective and in turn trusted in the communities in which we operate. There are many more communities and environments in need and considerable scope for EON to grow the Thriving Communities Program as a result.

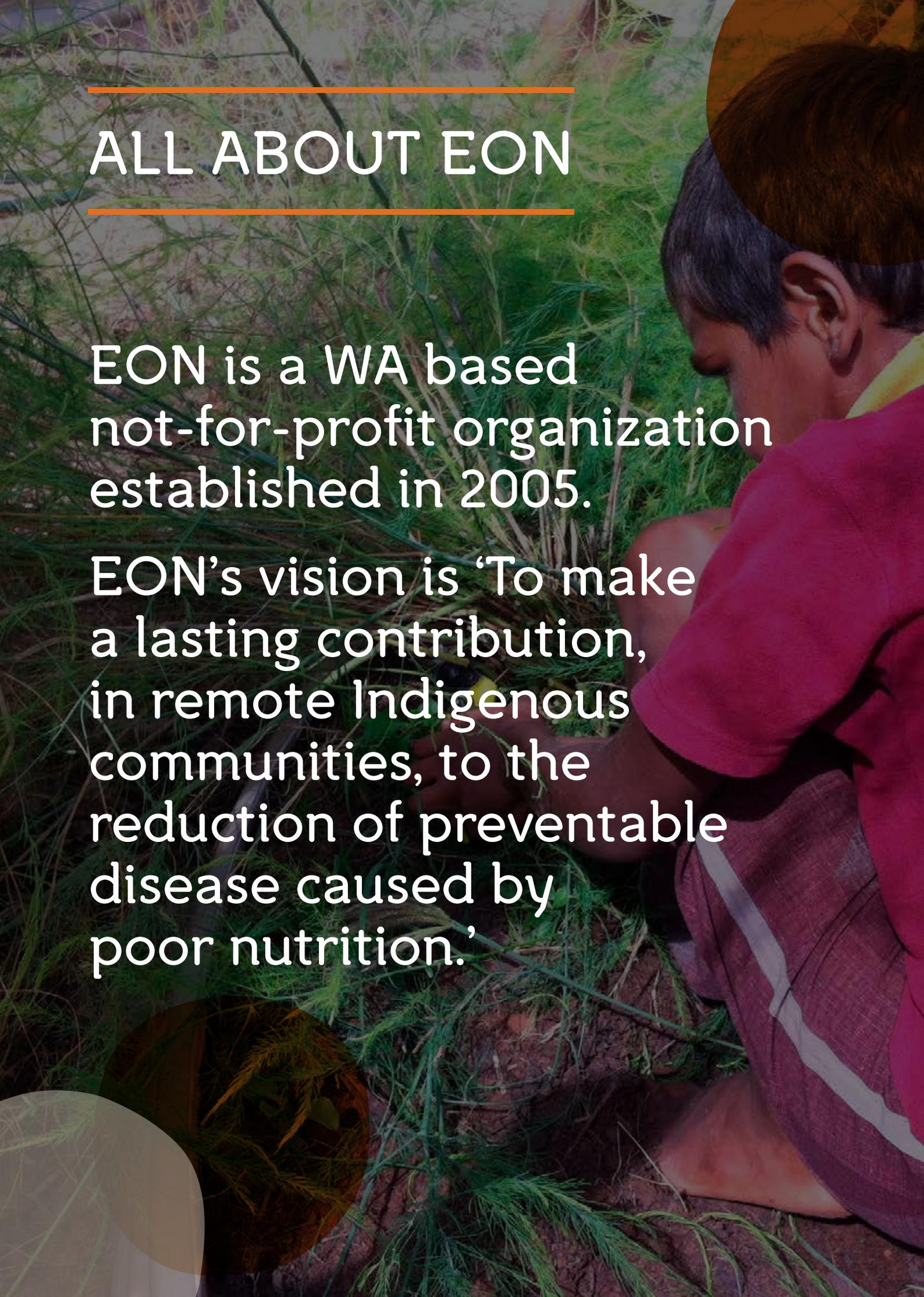
Caroline de Mori, *Chair*
EON Foundation Inc.



ALL ABOUT EON

EON is a WA based not-for-profit organization established in 2005.

EON's vision is 'To make a lasting contribution, in remote Indigenous communities, to the reduction of preventable disease caused by poor nutrition.'



Our Vision

'To make a lasting contribution, in remote Indigenous communities, to the reduction of preventable disease caused by poor nutrition.'

Our Mission

To grow, in partnership with remote Indigenous communities, edible gardens and practical healthy eating programs that sow the seeds of improved nutrition and health for generations to come.

WHY DO WE EXIST?

The health gap between Indigenous and other Australians is unconscionably wide and crippling in its effect on Indigenous people. Closing this gap is widely recognised as a necessary foundation for improving Indigenous educational and employment outcomes.

Remote communities suffer health problems rivalling those of third world countries.

Children suffer nutritional anaemia and malnutrition at 30 times the rate of Perth children.

Middle ear disease and infection is so high that over 70 per cent of children start school with some degree of hearing loss.

Up to 50 per cent of community members develop Type II diabetes, a preventable disease.

One of the common causes behind the statistics is poor nutrition. In fact, **nineteen percent of the national Indigenous health gap is attributable to poor diet**, particularly a low intake of fruit and vegetables.

Food security and nutritional poverty have been identified as major impediments to the health, educational and work outcomes for Indigenous people in remote communities. This is reinforced in the recently published Forrest Review.

'There is no disparity in employment between first Australians with a decent education and other Australians ... (a solution) is only possible if we remove all the impediments to parity in education... unless a child has enough sleep and nutrition, and arrives clean and properly clothed at school, he or she cannot learn.'
Forrest Review (2014)

Our nutrition-based approach is about **early intervention to remove 'impediments to parity in education'**. Good nutrition is vital for healthy brain development in infants, it gets kids fit for school and helps keep them in school. By improving nutrition we give them the chance to thrive at school and grow up able to participate fully in the workforce.

'You've got a general feeling everywhere it's slowly getting into the culture; you've got a whole generation of young people now who have seen gardens, who have experienced it. That's the big thing EON has achieved, they've planted the seed in the people out there in the communities, in places where no one else has gone or could go with the resources that they've got.'

Kim Courtney

Kimberley Training Institute, Broome

THE IMPORTANCE OF FOOD SECURITY

The Council of Australian Governments (COAG) National Strategy for Food Security in Remote Indigenous Communities recognised that food security is a national issue because:

- Improving food security for the more than 80,000 Indigenous people living in very remote parts of Australia would be expected to make a significant contribution to closing the gap in these locations.
- Improving the supply and consumption of healthy food in remote Indigenous communities is required to reduce the high levels of preventable diet-related chronic disease suffered by Indigenous Australians in these locations, including renal disease, heart disease and diabetes (Indigenous and Torres Strait Islander Health Performance Framework 2008).
- Poor early life nutrition and impaired growth can have life-long consequences for the health of mothers, with flow-on effects to current and future generations, including increased morbidity and mortality.
- There are well-recognised links between a healthy diet for infants and brain development and cognitive functioning, which flow on to the attainment of literacy and numeracy skills and school retention rates.

On the ground in remote communities we are noticing that food security is of increasing concern to community members, schools and medical practitioners.

For example, doctors working to reduce infection rates in young children have acknowledged to EON that they cannot progress as far as is possible in bringing down infection rates, without seeing an improvement in nutrition. The enthusiasm of communities and schools to work with EON speaks to their recognition of the problem and their desire to address nutrition problems in a practical and effective way.

EON is committed to continue to help address this problem by extending the EON Thriving Communities Program to as many remote communities as possible and working with medical and other service providers where we can.

'I love this program! I think it's one of the most successful programs to have ever come through, and we've had a lot of programs that have come through.'

I like it because it supports something in the community that's lacking. The access to fruit and vegetables isn't really possible because of the distance, and I like that idea of promoting sustainability within the community. I also like that using fruit and vegetables promotes a healthier eating lifestyle which is really difficult here.'

Helaine
Dampier Peninsula



B I L L E T T

WHAT DOES EON DO?

The EON Thriving Communities Program addresses the common causes behind the poor health statistics and food insecurity in remote Indigenous communities. These include:

- Poor nutrition due to lack of affordable fresh food; and
- A lack of education about the importance of eating healthy food for better health and disease prevention.

The Program is a nutrition-based grassroots gardening, cooking and hygiene program aimed at enabling communities to grow and prepare their own healthy food and learn how to improve their health. It has four components that are described in more detail on page 14.

'They (children) see that there's a different food source and they get to taste fresh food straight from the garden, which is entirely different from tasting vegetables that have taken six weeks to get here, and been in a fridge, and cost three times the amount of anything else.'

Sabrina Hahn
Horticulturalist



THE EON DIFFERENCE

Closing the Indigenous health gap requires a different approach, focused on generational lifestyle change and disease prevention rather than band-aid solutions. Our approach is different:

- It is a **long-term practical approach** developing community capacity through working partnerships rather than passive handouts.
- Our role is as a partner – we establish our Program by invitation only, rather than impose ourselves on communities.
- It is the **only holistic nutrition-based approach** targeting the major challenges in remote communities - preventable disease, unhealthy lifestyles and food insecurity.
- It is about **early intervention** to remove 'impediments to parity in education' - good nutrition is vital for healthy brain development in infants. It gets kids fit for school and helps keep them in school.
- It provides a **secure supply of fresh food** where there is typically little or none.
- It **builds trust and a reputation for reliability**, through our presence in community every fortnight for five years – this is vital in building community engagement, capacity and ultimately ownership.
- It uses nutrition as a **preventative approach** to disease reduction – it has proven efficacy, is natural and low cost. Improved nutrition can deliver generational change.
- It uses **gardens as an alternative to the classroom**, engaging kids who struggle with conventional learning, outdoors, on the land.

- It is firmly **outcomes based**. We work closely with communities and schools to tailor our program to their needs, to help problem-solve, to make sure the school, community, EON and other service providers are working together, and that results are monitored and achieved.

'They're totally engaged; they're either digging or doing. They never ever find it boring, they're all engaged and nobody misbehaves or anything, they enjoy being out there.'

Lyla Forte

School Principal, Beagle Bay

The independent **KPMG Report Evaluation of the Thriving Communities Program in Six Kimberley Communities (2013)** highlights many attributes in EON's approach, offering the following insights:

- EON takes 'a genuine community development approach that values long-term engagement over rapid delivery, local capacity-building over passive hand-outs and practical co-operation over top-down intervention.'
- 'Feedback from stakeholders and observation from KPMG suggests that the EON Healthy Eating Program is contributing to increased awareness of the link between fresh food, nutrition and good health amongst community members.'
- 'All Principals interviewed by KPMG expressed their support for the EON Edible Garden; not only as a means to facilitate access to fresh fruit and vegetables, but also as a valuable educational resource...' "a fantastic opportunity for hands-on and interactive activities that can be linked to a range of curriculum areas."



WHERE DOES EON OPERATE?

By the end of June 2014, the EON Thriving Communities Program was operating in 12 remote communities in the Kimberley region of Western Australia, at the West Kimberley Regional Prison in Derby and at the Milliya Rumurra Rehabilitation Centre in Broome. We also commenced operations in three communities in the Pilbara region of Western Australia.

The Pilbara

EON recently commenced operating in the Pilbara communities of Warralong and Yandeyarra and in South Hedland Primary School - our first experience outside the Kimberley.

The Dampier Peninsula and surrounds

EON has partnered with Djarindjin/Lombadina, Beagle Bay and Ardyaloon (One Arm Point) for more than five years. Gardens are established and the Program is embedded in the curriculum in each community school. Community gardens have also been established at Lombadina and Ardyaloon. These communities will now sustain the Program themselves with back-up support from EON.

South of Broome, EON started the Program at Bidyadanga in October 2013, and we have continued to work at the Milliya Rumurra (Drug and Alcohol) Rehabilitation Centre in Broome.

LEGEND

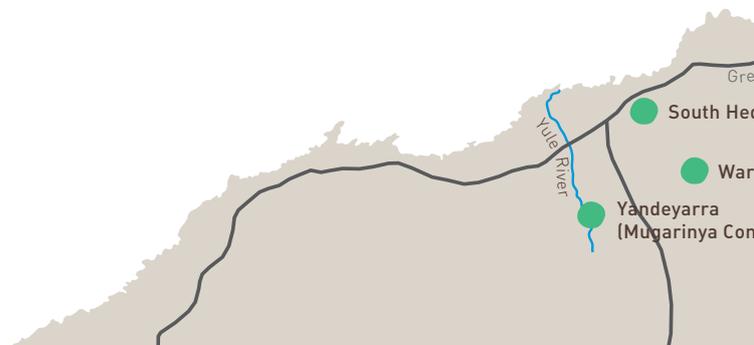
- East Kimberley
- Central Kimberley
- West Kimberley
- Pilbara



'Out in the community the kids are practically minded, so they need to get outside and use their hands and they are using their life skills. A maths teacher will tell you that you need maths as a life skill, but these are life skills that can prolong their life and mean they can have a happy and healthy life. So I think it's very, very important and these kids learn best this way.'

Jacinta

Physical Education teacher, Looma



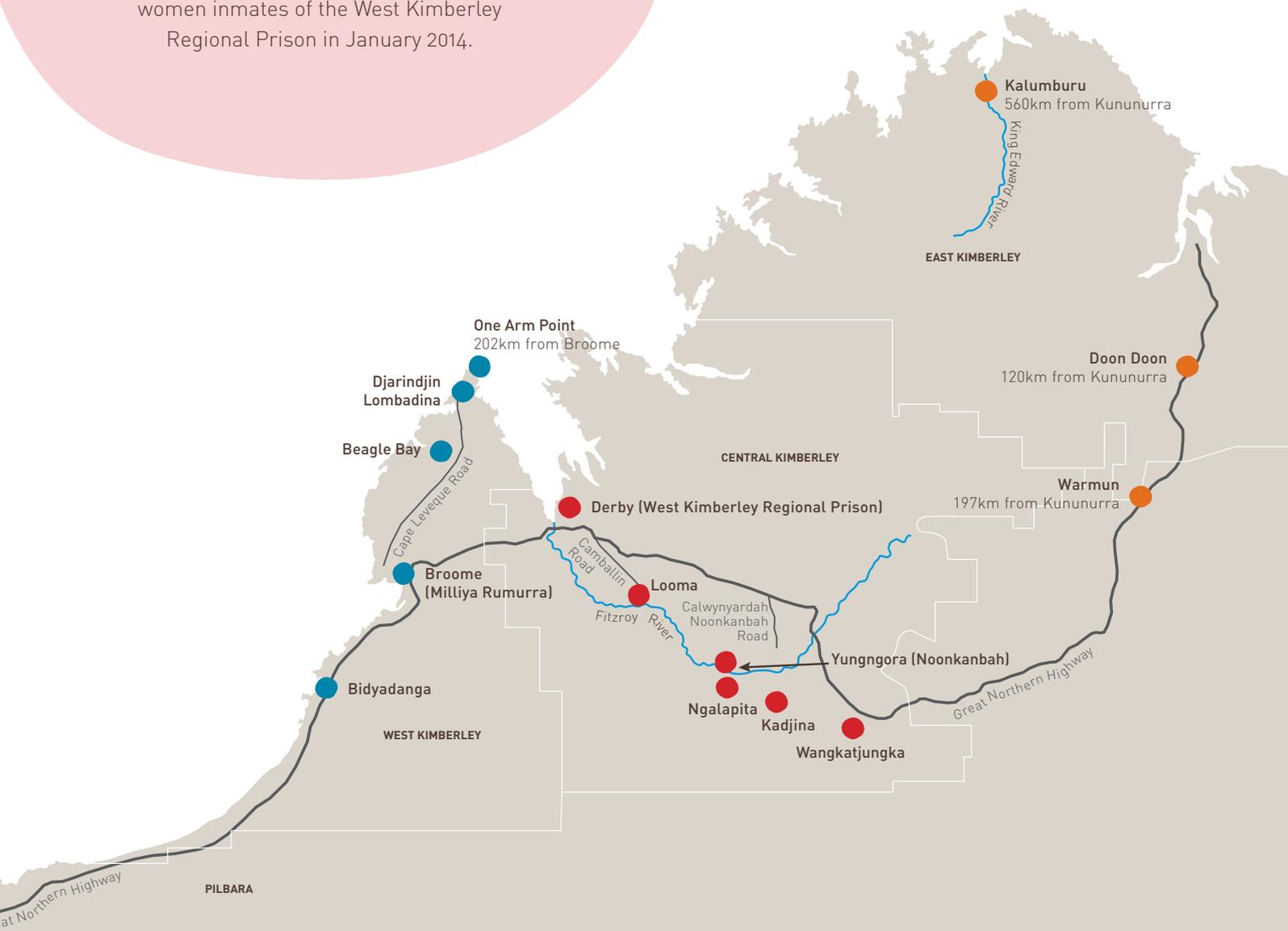
The Central Kimberley

EON is partnered with Looma, Yungngora (Nookanbah), Kadjina, Ngalapita and Wangkatjungka. The Program is integrated into the school programs in Looma, Yungngora, Kadjina and Ngalapita. Community gardens have been established successfully in Looma and Wangkatjungka in 2013-14. Three of these communities are now exiting the Program.

In Derby, we commenced the Program for the women inmates of the West Kimberley Regional Prison in January 2014.

The East Kimberley

EON is successfully delivering its full Program to schools and communities in Warmun, Doon Doon and Kalumburu. The remoteness of these communities makes for challenging work but EON's Project Manager, Treenie and local Indigenous employee, Dolly Thompson have had great success (see feature on page 19).



THE EON THRIVING COMMUNITIES PROGRAM

The EON Thriving Communities Program has four components, integrated to provide a holistic nutrition-based, disease prevention program:



1. EON EDIBLE GARDENS

A large vegetable, bush food and fruit garden is first established in the community school. The children learn how to grow and have access to fresh produce. We also work with community members to establish edible gardens in the community and at their homes. EON enlists women Elders to grow bush food in the gardens and to share their knowledge of bush plants with the children.



2. EON HEALTHY EATING

We provide a comprehensive nutrition and cooking program. This becomes part of the school timetable and is delivered by EON's Project Managers on their fortnightly visits. EON also conducts regular cooking and nutrition workshops for adults.

'They (kids) will tell me "We've been working in the garden today, picking veggies, and then we did our cooking lessons and everything was fresh and when we cooked it and tasted really delicious". My kids have learnt that you don't have to just buy things of the shelf; we can grow our own things.'

Mary O'Leary

Community member, Beagle Bay



3. EON HEALTHY HOMES

We provide the knowledge, products and tools to maintain healthier home environments to reduce communicable diseases. It is an extension of what is learnt in our gardening and healthy eating workshops to build on the benefits of improved nutrition.



4. EON TRAINING AND EDUCATION

We deliver formal horticultural training, in partnership with the Kimberley Training Institute and Pilbara Institute, and informal training to kids and community members, to sustain the gardens and provide employment pathways.

The Program is delivered by EON Project Managers on the ground, in communities every fortnight for five years, supported by local community assistants, trained and employed by EON. The consistency and reliability of delivery builds strong relationships and trust in the communities, which are essential foundations for sustainable community engagement in the Program.



ACHIEVEMENTS

ENTERING THE PILBARA

In May 2014, EON signed a five-year funding agreement with BHP Billiton to deliver its Thriving Communities Program to the remote Pilbara communities of Warralong and Yandeyarra and to the South Hedland Primary School. We are excited and proud to have secured long-term funding with the world's largest resources company and believe this represents a strong endorsement of EON's work.

The challenge now is to successfully establish the Program in each area. EON has employed a new Project Manager, Susie Scott, who will be based in Port Hedland for the task. We are confident that with the strong support shown from each school and local stakeholders we can replicate our success in the Kimberley.

A PROVEN PROGRAM FOR NEW ENVIRONMENTS

Over the past year EON has successfully operated its program in the Drug and Alcohol Rehabilitation Centre in Broome run by the Milliya Rumurra Indigenous Corporation. A thriving edible garden was established early in the program and Project Manager Suzanne O'Connell has visited the Centre fortnightly to pass on gardening and nutrition skills and deliver Healthy Homes workshops. The Program has proved popular with both men and women undergoing rehabilitation in the Centre.



In January 2014, EON started its Thriving Communities Program in the women's section of the West Kimberley Regional Prison (WKRP) in Derby. This is a pilot program, made possible through a two-year funding partnership with Woodside, and one EON hopes to extend to the much larger men's prison in due course.

The WKRP Program has got off to a very successful start. A large edible garden was established very quickly, with oversight from Project Manager Suzanne O'Connell and horticulturalist Sabrina Hahn and enthusiastic support from the women inmates – there are up to 30 in total at any time. All components of the EON Program have been delivered in the setting of the garden and all the women engaged in the Program undertake formal Horticultural CERT II training.

Our objective is that the knowledge and skills the women learn will be used and passed on as they re-enter their communities, contributing to healthier and more productive lifestyles. What we know now, is the women who participate in the Program enjoy it and find it stimulating and have thrived on the responsibility of maintaining the garden in between EON's visits.





Establishing a new EON 'Edible' Garden



DRIVING HARDER FOR SUSTAINABILITY

EON has strived for sustainability in its Program from the outset and this is one of the greatest challenges in the environments where we operate. As we plan to enter communities – a Sustainability Agreement is signed with School and Community partners recognising mutual roles and responsibilities – through to and beyond our exit from communities. The Sustainability Agreement is regularly reviewed and strengthened, based on experience and monitoring of outcomes.

As we moved toward formal exit, at the end June 2014, from six communities – Djarindjin/ Lombadina, Beagle Bay, Ardyaloon, Kadjina, Looma and Noonkanbah, we have worked closely with them to plan for sustainability. EON will deliver a scaled-down program of support to these communities, providing technical advice and troubleshooting for a limited period.

An important new sustainability initiative has been the development of a new Monitoring and Evaluation Framework, with an external consultant, to provide ongoing feedback to EON and its stakeholders.

'They do more practical things. Other services have the workshops, but every time EON comes, they're more hands-on and what they do, compared to other service providers, they're delivering it, they're talking through it, whether it be cooking or healthy homes workshops, but you don't get that with other service providers. It's not standing there with a presentation saying "Rah rah rah".'

Janella
One Arm Point

'They are a stand-out organisation in what they've done and they do deserve the recognition for what they've done. Being in Broome for 30 years and being in the community training and horticulture field for 20 years, I haven't seen anyone do what EON has done.'

Kim Courtney
Kimberly Training Institute, Broome

EON'S MONITORING AND EVALUATION FRAMEWORK

To date, EON has employed comprehensive reporting processes that largely capture data on the outputs and outcomes of its Program, including quantitative measures such as the number of gardens, participants, workshops, local trainees and employees. We also receive and report on a large volume of anecdotal or qualitative evidence, but recognise that this has limited value without a considered and systematic approach to assessing the impacts of our Program. We also had a Formal Evaluation completed by KPMG in 2013, which was very valuable.

EON's new Monitoring and Evaluation (M&E) Framework is designed to bring rigour to the assessment of its Program impacts. It is centred on face-to-face interviews of participants in the Program and group exercises for younger children or others with language or learning difficulties. We assess for improvement in knowledge and change in attitudes and behaviour around nutrition and the value of healthy diets. We also assess participant responses to EON's Program – what works well, what can be improved and critically, what is required from the local perspective to ensure the Program is sustained beyond EON's involvement.

EON has commenced the evaluation interview process in communities we are exiting. We will use this to inform our post-exit sustainability



strategy, through which we will deliver targeted ongoing oversight and support for these communities in the coming year. We are planning then to implement the M&E process in our newest communities to establish baseline data, as the basis for assessing outcomes on an ongoing and regular basis.

We are committed to understanding the impact of our work, to ensure it is meeting our objectives and genuinely making a contribution to disease prevention where we operate.

EON recently developed a range of resource materials, available in print and online, to complement the Program and, in particular, assist with sustaining the Program as EON scales down and exits communities. These materials were developed with assistance from Lotterywest and include a Recipe Book, Edible Garden Manual, How to Grow Vegetables manuals, Food Wheels and school lesson plans that offer a comprehensive guide to communities and schools to sustain their gardens and healthy eating programs.

'At the school we made the food wheel of all the bush tucker. I'm part of it with my two cousins, and we put it in our Baardi language... It's a good way to teach the young ones, they have to learn the knowledge. I learnt it from my grandfather and now I'm teaching my niece and nephews and grandkids.'

Gemma

Community member, Djarindjin Lombadina



Propagating seedlings

STRENGTHENING GOVERNANCE

With the exciting growth experienced in the past three years, EON is now a larger and more complex organisation. To support ongoing growth and bring to the Board new ideas, networks and a broader range of relevant skills, EON recently took on four new Board members. Combined with the service of a highly qualified and skilled Advisory Panel, set up in 2013, EON has extremely strong governance credentials as a platform for further growth. See page 22-23 for more details.





Dolly preparing chillies harvested from the Warmun school garden for a delicious paw paw salad.

GROWING THE NUMBER OF COMMUNITY TRAINEES

It is a key strategy of EON's to train and employ as many local people as possible. For some, this means formal horticultural training with the support of EON and local training institutes. For others, it is informal but regular training to provide the skills needed to find employment in the community and to give the trainee the confidence to enroll in formal training.

EON enlists local people to assist with delivery of the EON Thriving Communities Program in most communities we work in. They may be employed and paid directly by EON, or work through the local jobs (RJCP) scheme. This has multiple benefits, including strengthening community ownership, providing skills and training, providing much needed jobs, and contributing to Program sustainability. At present, there are ten local community assistants or trainees employed by EON in our Program, including Dolly Thompson.

Dolly Thompson: Supporting Thriving Communities in the Kimberley

Dolly Thompson has been working alongside EON Project Manager Katrina 'Treenie' Nissen since the Thriving Communities Program started in the East Kimberley region. Dolly lives at Munthanmar community near Kununurra and runs a busy household. She has four grown-up children and two grandchildren, who she cares for at home. As well as working for EON, Dolly spends her time tending to her own nursery and garden at home. During the dry season she is a regular at the Saturday morning markets in Kununurra, where she sells her potted plants.

Dolly is a keen gardener and supported by EON, completed her Certificate II in Horticulture with Kimberley Training Institute in 2012. She is a keen student and enjoys sharing what she has learnt. This includes the variety of skills developed through working in EON's edible gardens, healthy eating and healthy homes program. Dolly is a great role model in the community. She enjoys learning and up-skilling on the job and this benefits her family and nursery.

Treenie is in no doubt as to what Dolly brings to her work with EON. 'Dolly is a valuable person to have around with her easy-going nature, her community networks and her ability to share her horticultural, healthy eating and healthy home skills. She is respected greatly, not just by her family but the greater community, for her reliability, consistency, hard work and dedication to whatever she does'.

DEVELOPING LINKS WITH HEALTH PROVIDERS

EON continues to engage with medical groups working in remote regions, who can see the importance of eating more fruit and vegetables to help solve the chronic health problems faced by children in remote communities.

We are exploring how we can collaborate with the Earbus Foundation of WA, which delivers mobile health services in remote Indigenous communities, including many where EON is present. Harvey Coates, ENT surgeon and specialist in ear disease in Indigenous children, set up Earbus and has recently joined the EON Board. We are developing relationships with other agencies focused on the links between nutrition and health, including Foodbank WA, Kimberley Indigenous Medical Services Council and Children's Equity, with whom we have collaborated with, on the ground in remote communities.

COMMUNITY GARDENS CONTINUE TO GROW

EON generally starts its Program with a large edible garden in the school and then provides support to communities to establish other gardens when community members feel the time is right. EON is pleased to have assisted with new community gardens at Ardyaloon (One Arm Point), Looma, Bidyadanga and Wangkatjungka.

'I like doing everything, looking after the plants, watering them properly. And if they die, just replace them. I planted the rockmelon, watermelon, tomato, chilli, silverbeet and the radish. We're gonna build a shade house next to the trees and keep all the seedlings in there. It's been fun putting up the fences and the shed, planting them. Then we're gonna make a sitting down area so if you want a feed you can go there and use the veggies.'

Clifton Smith

Community member and RJCP worker, Looma



Looma Community Garden Is Flourishing

After establishing a very successful school based Edible Garden in Looma, there was strong demand for a community garden in 2013. EON responded and worked intensively with the Looma Council and Winun Ngari Indigenous Association to develop an Edible Garden within the Looma community.

EON's project staff, Peter Murphy and Oskar Liebert, joined forces with a large community group. Eight raised garden beds were constructed and planted out – the community decided on chilli, tomato, sweet potato, paw paw, onion, basil, corn and mango trees. A garden shed was constructed in collaboration with community members, who numbered more than 20 on occasions, as part of the local Remote Jobs and Communities Program. A lot was achieved in a short time as a result. With continued strong community engagement the garden is well maintained and flourishing. Since March, Oskar has delivered Healthy Eating workshops and the other components of the EON Program in the community garden. Looma is a great example of what can be achieved in both school and community settings where there is strong engagement and leadership.

LOTTERYWEST

We hope you all got to see the advertisement made by Lotterywest to showcase its collaboration with EON. It has been running on television and in print throughout the year. EON is proud to have been chosen by Lotterywest as an organisation worth celebrating.

EON'S PEOPLE

THE BOARD

The EON Board act in a voluntary capacity.



Caroline de Mori

Founder and Chair, Caroline has more than 25 years' experience as a journalist, author, business owner and corporate communications adviser to the resources and mining sector. In 2013, Caroline was the WA Finalist in the Local Hero category of the Australian of the Year Awards in recognition of her work with EON.



Katrina Burton

Katrina, co-founder of EON, is a lawyer and has a long career as a non-executive director on corporate and government boards.



Minnie King

Minnie has worked nationally in Federal government, Indigenous tourism and more recently moved into the resource sector. A Torres Strait Islander, Minnie's current role is Manager of Corporate Policy & Strategy at Carey Mining, Australia's largest 100 per cent Indigenous owned and managed civil mining contracting business.

Kaye Butler

Kaye Butler is the General Manager of Human Resources for Chevron Australia. Kaye has a Bachelor of Applied Science (Psychology) and Postgraduate Diploma in Organisational Psychology.



Danielle Blain

Danielle is a businesswoman, political and community volunteer. She was the first woman President of the WA Liberal Party and established the Leaders Forum of WA.



Professor Harvey Coates

Professor Harvey Coates is a Paediatric Otolaryngologist and Clinical Professor and Chairman of the Indigenous Sub-committee of the Australian Society of Otolaryngology Head and Neck Surgery.



Paul Coates

Paul is a Chartered Accountant. As a manager within KPMG Australia's Private Enterprise practice, he provides advice on tax, finance and accountancy matters that impact upon private organisations.





THE ADVISORY PANEL

In 2013, EON appointed an Advisory Panel to provide leadership, direction and advice to the EON board at a strategic level on Indigenous affairs, community issues, performance outcomes, communicating the EON message, and other issues related to our operations.

We are very fortunate to benefit from the wisdom and passion of our inaugural Advisory Panel members who bring a broad range of experience and knowledge to EON.

We thank them for donating their time.

The Hon. Chief Justice Wayne Martin AC

Mr Martin has been the Chief Justice of the Supreme Court of Western Australia since 2006. He is a strong advocate for the need to address issues faced by young Aboriginal people in a proactive and preventative way.

Mr Ken Wyatt AM MP

Mr Wyatt is the Federal Member for Hasluck and the first Indigenous member of the House of Representatives. In 1996, Mr Wyatt was made a Member of the Order of Australia for services to Indigenous health.

Dr. Erica Smyth

Dr Smyth has extensive experience in the mining, science and not-for-profit sectors. She is Chair of Toro Energy Ltd and the Diabetes Research Foundation of WA, as well as being a non-executive director of a number of public companies and not-for-profit organisations.

Mr Jonathon Taylor

Mr Taylor is Associate Director, Health & Human Services, at KPMG Perth. He has extensive experience in Indigenous and Torres Strait Islander justice and development, economic development and participatory planning for service delivery in Indigenous communities.

THE MANAGEMENT TEAM

Andrew Stanbury, Executive Officer

Andrew, known as Stan, was appointed as EON's CEO in April 2014. He enjoyed a career in investment management in the UK before moving to Perth in 2003. Since then, he has worked in management roles in the not-for-profit sector, most recently as CEO of Tennis West.



Oska and Peter with an enthusiastic class

Sue Collins, Financial Officer (Part Time)

Sue Collins is EON's Financial Controller, with responsibility for day-to-day financial management and accounting. She has enjoyed a long career in the financial services sector in WA.

Sally Hughes, Executive Assistant

Sally has worked in executive support and administrative roles for five years, and recently completed her Bachelor of Arts/Commerce degree at the University of Western Australia.

Sara Byrne, Bookkeeper (Part Time)

Sara has 10 years' experience in the financial services sector and manages her own bookkeeping business, alongside her work for EON.

EON'S PEOPLE IN THE KIMBERLEY AND PILBARA

The key to the success of the EON Thriving Communities Program is having our people work closely with communities to share knowledge and provide support, building trusting relationships over the long term. EON is fortunate to have a great team of people based in the Kimberley and Pilbara.

Suzanne O'Connell, Project Manager

Suzanne has many years' experience delivering training to remote communities and is passionate about her work with EON. Well respected in Kimberley communities, Suzanne has a broad range of skills and currently delivers EON's Thriving Communities Program in Bidadanga, Milliya Rumurra and the West Kimberley Regional Prison in Derby. Suzanne completed the full-time delivery of the Program to the Peninsula communities in June 2014, receiving heartwarming feedback and farewells from the community members and children.

Katrina Nissen, Project Manager

Katrina is the Project Manager for the East Kimberley. She is based in Kununurra where she previously worked with the Kimberley Training Institute as a Horticulture and Conservation and Land Management lecturer. She has been in the Kimberley since 2002 and has worked across several industries including agriculture, business, mining, Indigenous affairs and training, as well as working with Indigenous people in remote communities.



Peter Murphy, Project Manager

Peter has extensive experience working in Indigenous communities, delivering horticultural programs, training and community projects. From New South Wales, he previously worked in Coffs Harbour as Project Manager of community health programs for men. He is a qualified teacher, a licensed carpenter and joiner and has run his own business. Peter delivered the EON Thriving Communities projects in the Central Kimberley communities and now supports this region on a part-time basis at EON.

Oska Liebert, Project Officer

Oska completed his Cert IV Horticulture in 2014, being awarded Vocational Educational Student of the Year from the Kimberley Training Institute. He achieved this while delivering the EON Program in the Central Kimberley communities, including his home base, Noonkanbah. Oska's education and work experience is broadly based, including horticulture, hospitality and cooking.

It's been really good with Peter and Oska, and they make it fun. They taught all the young fellas about reticulation, and how to plant your veggies and at what time and make sure you look after them, and how to eat properly.'

Clifton Smith,

Community member and RJCP worker, Looma

Susie Scott, Project Manager

Susie recently joined EON as Project Manager for our project in the Pilbara. She came to the role with credentials in horticulture and training, which are vital components in the delivery of EON's Program. Susie also has direct experience working in Indigenous communities and in community gardens. She is now based in Port Hedland, having moved from Melbourne.

Sabrina Hahn, Horticultural Consultant

Sabrina has operated her own landscape and design business for many years and is a regular on ABC radio on Saturday mornings. She has worked with EON since the planting of the first EON Edible Garden in 2007 and provides technical assistance and gardening advice to the EON Project Managers, school children, school gardeners and community members. She has also worked with Elders to ensure bush-tucker is incorporated into the gardens and that the knowledge of traditional plants is preserved.

AS OF 30TH JUNE 2014

FINANCIAL OVERVIEW FY13/14

OPERATING RESULT

Revenue for the year to 30 June 2014 was \$1,618,672 compared to \$1,003,523 in 2013-14, representing year-on-year growth of 61%. Expenditure of \$1,388,070 in the period compared to \$1,239,154 in 2012-13, growing 12%. As a result EON recorded a net surplus of \$230,602 for the financial year.

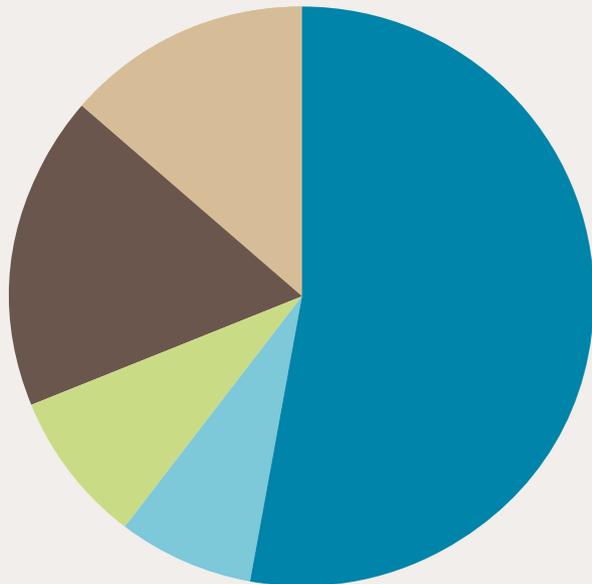
As a not-for-profit organisations, we expect to generate broadly balanced net results on an annual basis and this has been the case over the past two years in aggregate. Our revenue and expenditure growth in the last few years has been the result of strong growth in the number of locations receiving the EON Thriving Communities Program, growth that continued in 2013-14 with the addition of the three Pilbara communities funded by BHP Billiton.

EON's revenue was, and continues to be, underpinned by a broad range of funding partnerships across the government and private sector – including Royalties for Regions, Lotterywest, Indigenous Land Corporation, WA Department of Aboriginal Affairs, Woodside, Bass Foundation, Clayton Utz and BHP Billiton. In financial year 2013-14 our partnerships also included the Department of Health, the Department for Communities and Telethon. It is a diverse funding base and includes secure longer term funding partnerships. However, EON's funding is in most cases tied to the delivery of existing projects and to grow we must continue to generate new sources of funding.

WHERE THE MONEY GOES

EON's principal objective in budgeting for expenditure, is to ensure we get the funding at our disposal to where it is most needed, our community and field operations, as efficiently and effectively as possible.

EON Benevolent Fund Inc





Labour costs include all personnel based in the Kimberley, Pilbara and Perth. EON's Program is labour intensive, built around the employment of Project Managers, each of whom works on the ground in three remote communities fortnightly.

Consultancy costs principally include the cost of horticultural consultancy.

Administration costs include those related to information technology, finance, audit, insurance and rent.

Remote Area costs include travel, accommodation, fuel and maintenance of vehicles to reach the remote Indigenous communities where we operate.

Program costs include the infrastructure and materials expenditure involved in establishing and maintaining EON's Edible Gardens and supplies for Healthy Eating and Healthy Homes Programs.

EON's administration costs are kept low, with a strong focus on cost control but also because of strong support from a number of suppliers who provide pro-bono or heavily discounted administrative and professional services. We wish to acknowledge and express our gratitude for the support of Subiaco Business Centre, The Brand Agency, Clayton Utz, GDM Consulting and Skye Gilligan Consulting.

'It is widely acknowledged that EON Foundation is operationally efficient and effective.'

KPMG Report Evaluation of the Thriving Communities Program in six Kimberley Communities (2013)

LOOKING AHEAD

Demand for the EON Thriving Communities Program continues to grow. We have a waiting list of communities who would like to partner with EON. In order to expand to more communities and to complete Program commitments in current EON partner communities, EON will continue to maintain a disciplined approach to cost management, work closely with existing funding partners and develop new funding partnerships. Having proven EON's Program in the Kimberley, a key focus will be to raise the necessary new funds to grow where we are needed, whether that is in remote communities like those we have traditionally operated in or in other settings, such as prisons, where the Program can thrive.

Recent success in attracting funding from world-class companies – BHP Billiton and Woodside – is, we believe, testimony to the strength and adaptability of EON's Program. By maintaining a practical, outcomes based and efficient Program, EON will continue to deliver real benefits to remote communities and demonstrable value to its funding partners.

To view the full audited 2013-14 EON Foundation financial statements, please visit: www.eon.org.au

FUNDING

All donations to EON are tax deductible.

EON seeks to fund its operations through a balanced mix of private, corporate and government support. We recently welcomed BHP Billiton, Woodside and Bass Foundation as funding partners and look forward to building strong relationships with them over the long term.

We apply for government grants and have established successful partnerships with a number of government funding bodies.

For corporate and private donors, EON has created the Grow 'Em Up Fund. It is a simple way to contribute to a fund that will allow EON to forward plan and meet its longer-term strategies. The aim is to create a pool of funds that provides EON with certainty of income so we can plan ahead and have a level of financial sustainability.

EON values and appreciates every funding contribution it receives. We continue to focus on building strong relationships with our existing partners and developing new sources of funding, which are vital for us to grow.

We would welcome your support so we can grow the Program to new communities that are waiting for EON's help (please see page 30).



EON is grateful for the support from the following 2013/14 sponsors.

Funding Partners and Supporters



Donors



Service Partners



FUTURE PLANS

While EON continued to grow in 2013-14, we have a community waiting list and believe there is considerable need for our Program, and therefore scope to grow in WA and north and central Australia. We are focused on securing funding to meet this demand and to continue to grow the Thriving Communities Program.

Plans for 2014-15 include:

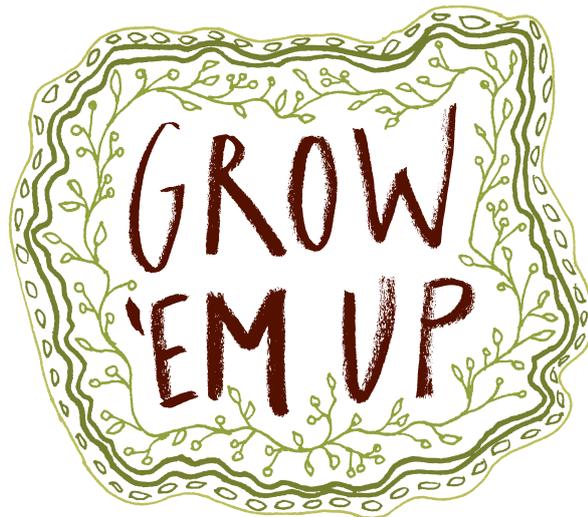
- **Pursue funding options for further growth in the Pilbara, Kimberley and in other regions in WA and beyond.**
- **Successfully establish the EON Thriving Communities Program in the three communities in the Pilbara in partnership with BHP Billiton.**
- **Develop and deliver a post-exit community support program, in partnership with Bass Foundation, for those communities where funding agreements ended in June 2014.**
- **Consolidate the EON Program at the West Kimberley Regional Prison and use it as a platform for extension to the men's prison and other prison environments.**
- **Continue the program at Milliya Rumurra Rehabilitation Centre in Broome and explore opportunities for similar programs.**
- **Implement an ongoing Monitoring and Evaluation Program.**

HOW YOU CAN HELP

Implementing these plans requires secure funding.

We invite you to be part of the EON story by becoming a donor.

- You can be part of EON's solution to building sustainable food security in remote Indigenous communities.
- You can support EON in delivering improved nutrition – to give infants a healthy start in life and help children engage and thrive at school.
- You can help EON deliver regular training and employment today in communities where job opportunities are limited or non-existent.





Closing the Indigenous health gap cannot be achieved with a band-aid solution. Better nutrition, early in life, can deliver a generational improvement in Indigenous health and help break the cycle of low engagement in education and employment.

EON has an excellent track record of working well with corporate, government and private donors to meet their strategic and reporting requirements. We can tailor a sponsorship package to ensure your personal or corporate philanthropic objectives are met and you receive the feedback you require.

If you would like to talk about becoming an EON partner and how this can best meet your objectives, please contact Chief Executive Officer Andrew Stanbury at astanbury@eon.org.au or 08 9380 8364, or speak to one of EON's directors.

If you would like to donate now, please go to our website www.eon.org.au



EON Foundation Inc.

Contact Us

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