



EON Foundation

OUR EMPLOYEE BENEFITS



WHY WORK WITH US



EON Foundation

EON Foundation is a not-for-profit organisation delivering a nutrition-focused, healthy lifestyle and disease prevention program - the EON Thriving Communities Program.

We build edible gardens in remote Aboriginal schools and communities for a secure supply of fresh fruit and vegetables, and partner with them to deliver hands-on gardening and nutrition education. We provide training and local employment opportunities to build long-term, healthy lifestyle change in community.

WORKING FOR EON
FOUNDATION PROVIDES A
MEANINGFUL
OPPORTUNITY TO CHANGE
PEOPLE'S LIVES



We strive to be a workplace that values our employees by offering competitive salaries and providing a supportive and encouraging team environment, along with unique experiences working in remote communities throughout Western Australia and the Northern Territory.

THE WAY WE WORK



EON Foundation

THE CORE VALUES THAT GUIDE US

Trust - We value and seek the trust of the communities with whom we work and the trust of our funding partners who enable our work

Respect - For our program participants, our stakeholders and the Aboriginal culture

Accountability - We do what we say we are going to do

Adaptability - We are practical and innovative in our approach, constantly striving for improvement



OUR VISION

To make a lasting contribution in remote Aboriginal communities through the reduction of preventable and chronic disease caused by poor nutrition.

OUR MISSION

In partnership with remote Aboriginal communities and using edible gardens as a tool, deliver programs with a focus on health, nutrition, education and training that change community attitudes to healthy living.



WHAT WE PROVIDE



EON Foundation

OPTION TO SALARY PACKAGE

UP TO \$18,549 TAX FREE

Employees can access our generous salary sacrifice program. Salary packaging allows you to pay for certain expenses such as your mortgage, rent and other everyday living expenses before income tax is calculated, which increases your take home pay.



INDUCTION PROGRAM

We take the time and effort to engage with our new starters and are committed to the relationship and its success. Our structured induction program provides a welcoming and inclusive experience for our new team members.

TRAINING AND DEVELOPMENT

We encourage and support ongoing development of skills and knowledge.

We invite staff to share their professional goals and aspirations to strengthen talents and abilities.



PROACTIVE SAFETY MANAGEMENT

Safety is our priority and this is embedded within our systems and practices including training, education and appropriate safety equipment.

WHAT WE PROVIDE



EON Foundation

EMPLOYEE ASSISTANCE PROGRAM

The health and wellbeing of our team is important to us.

We offer a free and confidential counselling service for all of our employees.



REIMBURSEMENT OF VACCINATIONS

We will pay for Flu Vaccinations, Hepatitis A & B and Tetanus.



TRAVEL TIME INCLUDED IN PROGRAM DELIVERY TIMETABLES

We appreciate work-life balance for our team and ensure travel time is included as part of paid ordinary working hours.

We also pay for accommodation and meals for overnight stays in community.



AN EMPLOYER OF CHOICE FOR INDIGENOUS AUSTRALIANS



EON Foundation

Our **strong commitment** to match contemporary **Aboriginal culture** with our own workplace culture is **vital to the success** of our foundation

WE SUPPORT CULTURAL TRADITIONS

We understand Indigenous people have family and cultural traditions and we provide additional options for leave that extend beyond the usual allowances.

We are supportive of providing opportunities to celebrate or commemorate culturally significant days.



“EMPLOYING LOCAL INDIGENOUS PEOPLE IS AN INTEGRAL PART OF OUR THRIVING COMMUNITIES PROGRAM”

WE ARE CULTURALLY INCLUSIVE

We support a space where employees feel secure in their own identity, culture and community. We promote and help our team to have a deep understanding, respect and appreciation of Aboriginal and Torres Strait Islander history, languages, kinship structures and culture.



WE UNDERSTAND FLEXIBLE WORK

We acknowledge that responsibilities to family, community and culture are extremely important, and these responsibilities can sometimes conflict with workplace responsibilities. We are committed to finding solutions that work best for everyone.



MAKE CONTACT WITH US



EON Foundation

WESTERN AUSTRALIA OFFICE

Phone: 08 9381 5403 / 0472 905 135

PO Box: PO Box 677, Subiaco Post Office, WA 6904

Email: admin@eon.org.au

Address: 2/245 Churchill Avenue, Subiaco, WA 6008

NORTHERN TERRITORY OFFICE

PO Box: PO Box 2049, Katherine NT 0850

Email: adminkath@eon.org.au

Address: 1/12 Third Street, PO Box 2049, Katherine NT 0850

FOR APPLICATIONS AND EMPLOYMENT ENQUIRIES

To apply for an advertised employment vacancy or to express your interest in future opportunities, please provide a covering letter and curriculum vitae. Applications and employment enquiries can be submitted to EON Human Resources at hr@eon.org.au.

LIKE TO KEEP UP TO DATE
with our quarterly e-
newsletter.

Register at the following
link...

<https://eon.org.au/contact-us/>

