



EON Foundation



2022

EON Foundation
Annual Report

GROWING HEALTHIER COMMUNITIES



WHO WE ARE

ESTABLISHED IN 2005, EON FOUNDATION IS A NOT-FOR-PROFIT THAT WORKS WITH REMOTE ABORIGINAL COMMUNITIES TO HELP 'CLOSE THE GAP' BY IMPROVING HEALTH AND NUTRITION, WITH A PRACTICAL APPROACH AND A PARTICULAR FOCUS ON CHILDREN.

With a successful track record over 16 years, EON's unique grassroots Thriving Communities Program was designed in partnership with Aboriginal leaders to address two of the main underlying causes of poor health in community:

- food insecurity, and
- the need for improved nutrition and health education.

To date, thousands of remote children and their families have participated in and benefited from the program.

EON's program helps the children grow up strong; by avoiding many of the preventable diseases common in these communities they are more fully able to participate in education and employment. The program also provides training and employment for adult community members and high school students.

We operate across Western Australia and the Northern Territory, as at June 2022 working with 20 communities, with 4 more coming on board. The success of the program and the urgent need for improving health outcomes means we always have a waiting list of communities wanting to join us.

As well as being designed in collaboration with Aboriginal communities, EON's program has been continuously informed by consultation with community members and adapted based on their feedback.

THE EON LESSONS ARE ABSOLUTELY INCREDIBLE, SO HANDS-ON AND ENGAGING AND THE KIDS ARE REALLY INVOLVED IN WHAT'S HAPPENING. AND IT'S LEARNING SKILLS THAT I'VE SEEN THEM TAKE HOME.

– Principal, NT



THE EON GARDEN GIVES THE KIDS 'A WHOLE NEW WORLD'. FOR AN ISOLATED PLACE LIKE US, IT'S A GREAT, DYNAMIC PROGRAM. BECAUSE OF EON THE STUDENTS ARE BECOMING MORE AWARE OF HEALTHY FOODS.

– Principal, WA

WHAT WE DO

WE PARTNER WITH REMOTE ABORIGINAL COMMUNITIES WHO INVITE US IN TO DELIVER THE EON **THRIVING COMMUNITIES PROGRAM** - A COMMUNITY-LED, HANDS-ON EDIBLE GARDENING, COOKING, NUTRITION EDUCATION AND TRAINING PROGRAM. IT IS BASED AROUND ESTABLISHING FRUIT, VEGETABLE AND BUSH TUCKER GARDENS IN REMOTE SCHOOLS WITH THE INVOLVEMENT OF LOCAL COMMUNITY MEMBERS.

The gardens are a source of fresh, healthy, affordable food for school children and the wider community, becoming part of everyday school life and learning, and provide a basis for local training and employment.

EON commits to providing at least five years of intensive support by its Project Managers who visit each community fortnightly. The Project Managers deliver nutrition and gardening education to pre-school, primary and secondary school students and to young children and their carers who attend early learning programs. They provide specialised horticulture and hospitality training to senior students, improving their vocational and life skills.

Adults in community can access training and employment with EON, working alongside the Project Manager to deliver the program. EON aims to employ as many Aboriginal people in community as possible.

After five years, EON passes the program over to the schools and communities for them to lead. We offer ongoing mentorship and support materials. We have also developed extension programs for communities that want to use the garden and nutrition learning to create micro-enterprises. See for example at page 24.

THE EON THRIVING COMMUNITIES PROGRAM BUILDS CAPACITY, SEEKS TO PREVENT DISEASE, IMPROVE HEALTH & WELL-BEING AND ECONOMIC OPPORTUNITIES BY:

- Building large edible gardens so there is a source of free, fresh, healthy food available to children and adults;
- Teaching children and adults to grow their own food and prepare it in a healthy environment;
- Embedding nutrition, health education and healthy eating into school life;
- Providing training and mentoring so the locals have the capacity to maintain the gardens and benefit from the fresh produce; and
- Delivering customised training in horticulture, nutrition and hospitality and providing employment pathways to high school students and adults.

THE EON GARDEN OUT THERE IS BETTER QUALITY THAN WHAT THEY ARE SELLING IN WOOLWORTHS. YOU KNOW IT'S FRESH.

- Principal, NT



EON TEACHES US HOW TO MAKE YUMMY, HEALTHY MEALS THAT WE CAN COOK AT HOME. WE LOVE USING THE VEGGIES FROM THE GARDEN!

– Student, Age 15, WA

HOW WE DO IT

THE EON THRIVING COMMUNITIES PROGRAM IS UNIQUE IN AUSTRALIA

THE PROGRAM HAS THREE KEY INTEGRATED COMPONENTS:



1. EON EDIBLE GARDENS

- Build large vegetable, fruit and bush tucker garden in the community school
- For five years an EON Project Manager visits fortnightly to deliver hands-on gardening classes to school and pre-school children, their parents and other members of the community
- Teach children and adults to grow fresh food, prepare it and why it is so important for good health
- Make free, fresh garden produce available to children and adults
- Use the gardens as learning spaces - from health to literacy and numeracy to science
- Train high school students and adults in horticulture and gardening
- Assist community members who want to establish edible gardens in community and at their homes



2. EON HEALTHY EATING

- Project Manager and the school teachers use the garden produce to deliver nutrition and cooking education
- Embed health and nutrition into the school timetable
- Project Manager delivers workshops for adults in cooking, nutrition and reducing preventable diseases



3. EON TRAINING, EDUCATION AND EMPLOYMENT

- Deliver formal and informal training to children and adults – to sustain the gardens and provide employment pathways
- Provide specialised training for high school students for job readiness and life skills, including hospitality and small enterprise training
- Employ local community members to help deliver the program and provide training support and mentoring

EON'S THRIVING COMMUNITIES IS A HEALTH PROGRAM THAT ACTUALLY WORKS. IT RESPECTS AND ENGAGES WITH REMOTE INDIGENOUS COMMUNITIES AND INVESTS TO BUILD CAPACITY AND KNOWLEDGE.

– EON Partner

WHY WE DO WHAT WE DO

Many of the principal causes of poor health in remote Indigenous communities, such as:



Heart Disease



Type 2 Diabetes



Kidney Disease

are nutrition related.

FIVE OF THE SEVEN LEADING FACTORS CONTRIBUTING TO THE HEALTH GAP BETWEEN INDIGENOUS AND NON-INDIGENOUS AUSTRALIANS (OBESITY, HIGH BLOOD CHOLESTEROL, ALCOHOL, HIGH BLOOD PRESSURE, LOW FRUIT AND VEGETABLE INTAKE) RELATE TO POOR DIET.

- 94% of Indigenous children have an inadequate daily intake of fruit and vegetables.
- Healthy food baskets cost up to 56% more in remote areas than in major cities.
- Hot chips, sugary drinks, high-fat processed meats, salty snacks and white bread are the highest contributors to calorific intake for remote Indigenous children.
- Up to 60% of Indigenous children in remote communities are affected by anaemia, associated with nutritional deficiencies.
- Poor nutrition contributes to Aboriginal children having the worst ear health of any people in the world, with 3 out of 5 children in remote communities being diagnosed with at least 1 ear condition.

Indigenous children are 8 times more likely to have Type 2 diabetes than non-Indigenous children.

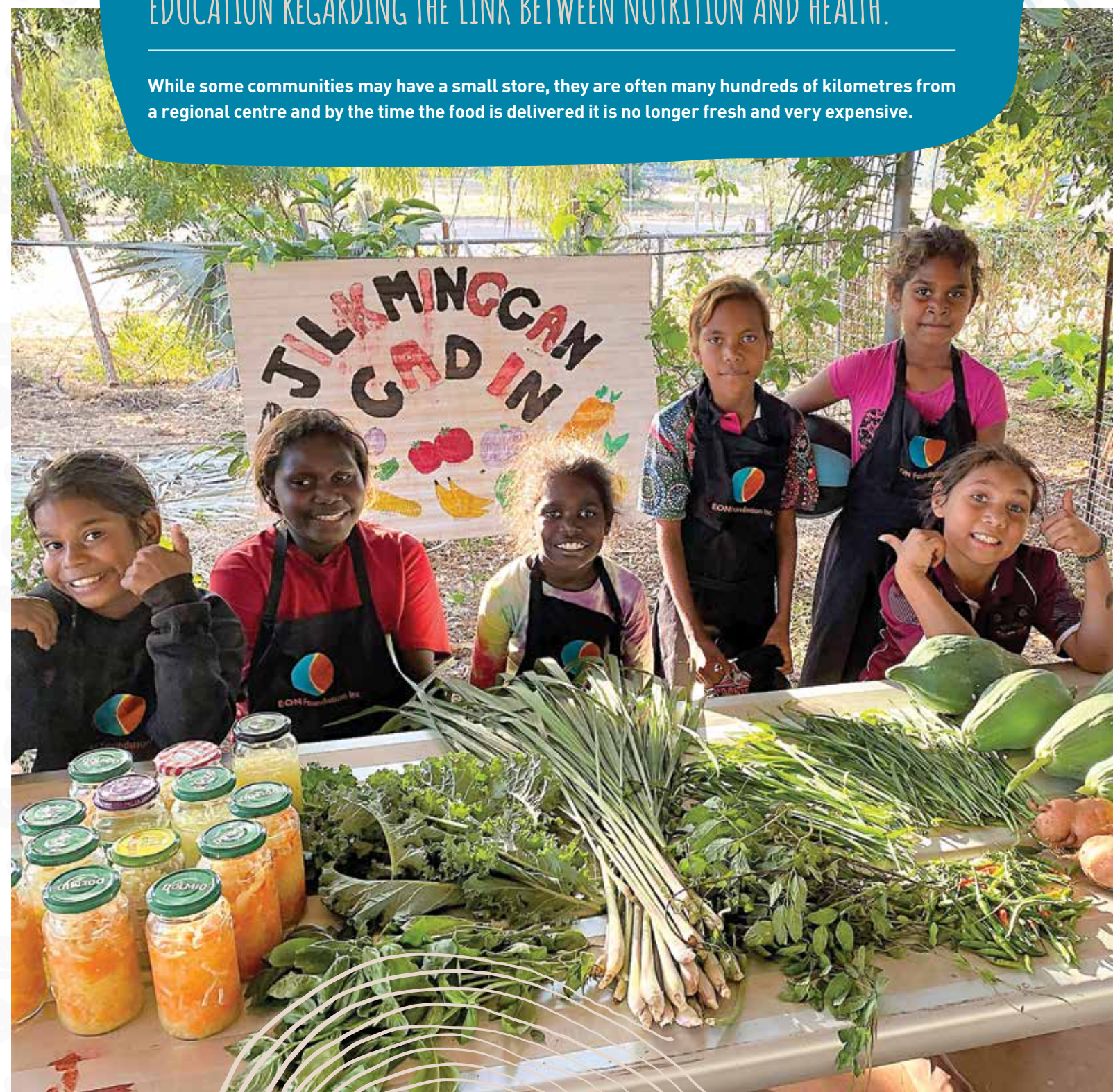


- Early onset of Type 2 diabetes places these children and young people at heightened risk of comorbidities, diabetes complications and associated premature mortality.

For more information and reference to source information please visit www.eon.org.au

KEY CAUSES OF POOR NUTRITION IN REMOTE COMMUNITIES ARE A LACK OF AFFORDABILITY AND ACCESS TO FRESH FRUIT & VEGETABLES AND A LACK OF EDUCATION REGARDING THE LINK BETWEEN NUTRITION AND HEALTH.

While some communities may have a small store, they are often many hundreds of kilometres from a regional centre and by the time the food is delivered it is no longer fresh and very expensive.



OUR VISION

TO MAKE A LASTING CONTRIBUTION IN REMOTE ABORIGINAL COMMUNITIES THROUGH THE REDUCTION OF PREVENTABLE AND CHRONIC DISEASE CAUSED BY POOR NUTRITION.

OUR MISSION

IN PARTNERSHIP WITH REMOTE ABORIGINAL COMMUNITIES AND USING EDIBLE GARDENS AS A TOOL, DELIVER PROGRAMS WITH A FOCUS ON HEALTH, NUTRITION, EDUCATION AND TRAINING THAT CHANGE COMMUNITY ATTITUDES TO HEALTHY LIVING.

THE WAY WE WORK

The core values that guide the way we work include:

Trust – we value and seek the trust of the communities with whom we work and the trust of our funding partners who enable our work;

Respect – for our program participants, our stakeholders and the Aboriginal culture;

Accountability – we do what we say we are going to do; and

Adaptability – we are practical and innovative in our approach, constantly striving for improvement.

EON's work aligns with and impacts the current Closing the Gap targets.*

*as outlined in the National Agreement on Closing the Gap, 2020

[SINCE EON] THE CHILDREN UNDERSTAND ABOUT HEALTHY FOOD AND THE IMPORTANCE OF A BALANCED DIET. THEY ALSO HAVE A GOOD UNDERSTANDING OF THE HYGIENE NECESSARY IN FOOD PREP AND HOW A HEALTHY BODY HELPS THEM GROW AND FUELS THEM FOR THEIR LEARNING.

– Teacher, WA



MEASURING OUR IMPACT

MONITORING AND EVALUATION

EON constantly assesses program impact so we can maximise outcomes. We monitor evidence of program success through independent evaluation, a comprehensive internal Monitoring and Evaluation Program and continuous community engagement.

Monitoring and Evaluation results to date have notably demonstrated:

- long-term positive behavioural changes relating to food and health;
- improved health outcomes in participating students;
- increased attendance and engagement of children at school; and
- training and employment opportunities for adult community members.

EON's latest round of Monitoring and Evaluation was undertaken by research consultancy E3 Foundation in our Big Rivers Region communities at the Year 3 mark of the program. Stakeholder feedback from teachers, principals and partners within the participating communities reported EON activities and gardens have **"directly contributed to improved student knowledge, attitudes and behaviours with respect to healthy eating, and growing and cooking healthy food. Teachers and principals report EON programs have contributed to increased school attendance and engagement".***

Over 500 student surveys were carried out as part of this evaluation to assess the knowledge, attitudes and behaviours of participants.

WHAT STUDENTS HAVE LEARNED FROM THE THRIVING COMMUNITIES PROGRAM:

- 94% can identify the link between nutritious food and physical health
- 97% enjoy growing fruit and vegetables in the EON garden
- 96% of students regularly take produce from the garden
- 87% like learning how to cook healthy meals
- 88% think it's important to eat lots of fruit and vegetables.

SINCE EON, THE STUDENTS' ACTUAL KNOWLEDGE OF FOOD AND NUTRITION IS WAY AHEAD OF WHERE IT WAS. THEY HAVE REALLY COME ALONG.

– Principal, NT

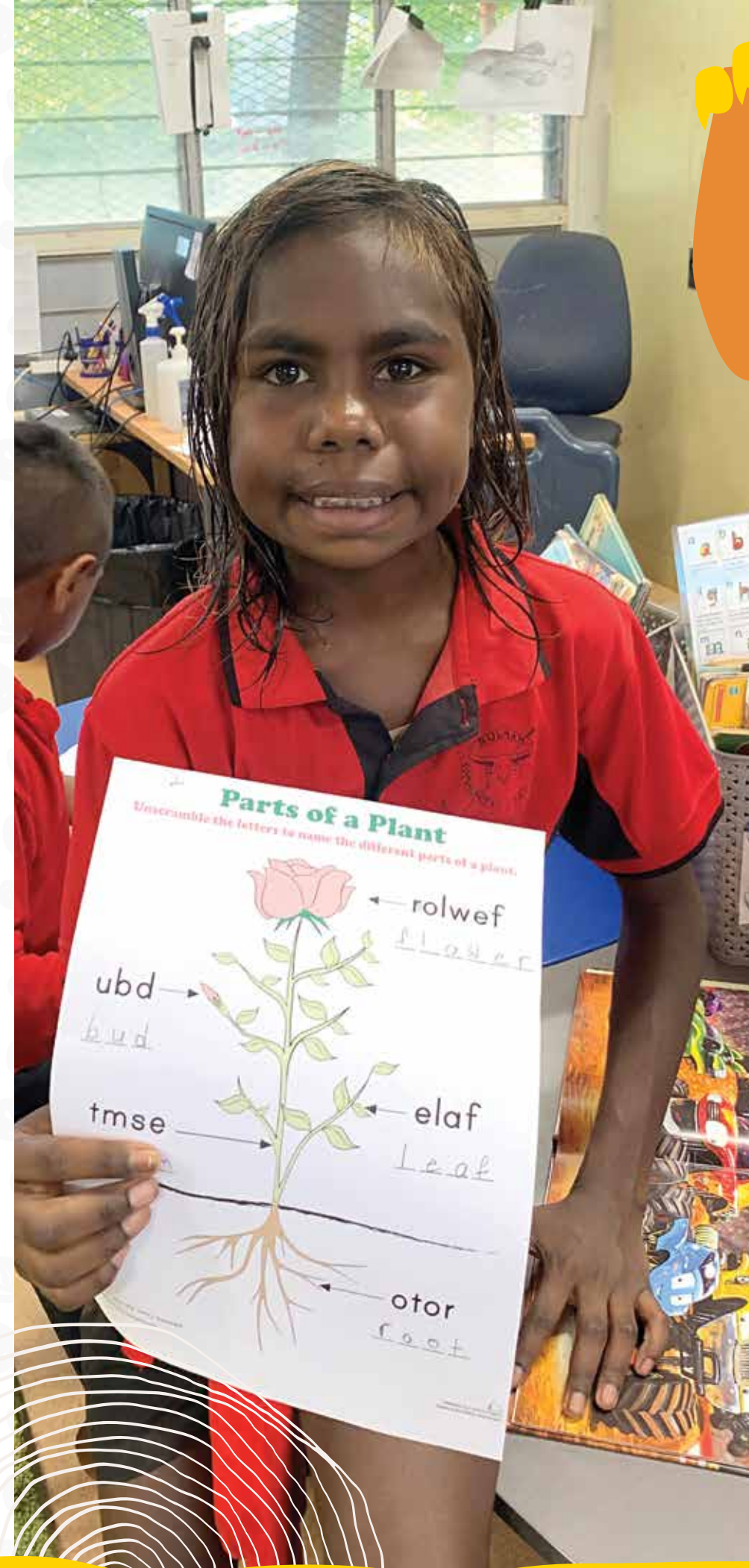
In 2020 the Cultural and Indigenous Research Centre Australia (CIRCA) was commissioned by the Australian Government Department of Health to conduct an independent evaluation of EON's Thriving Communities Program across 16 communities. Their findings were published in February 2022.

The evaluation found that:

- from a process perspective the program is structured well and builds healthy and meaningful relationships with Aboriginal communities;
- in monetary terms, the program is delivering significant value in each community; and
- the Thriving Communities Program makes a meaningful contribution toward the Commonwealth Department of Health's goals to improve the health and well-being of Aboriginal and Torres Strait Islander peoples.**

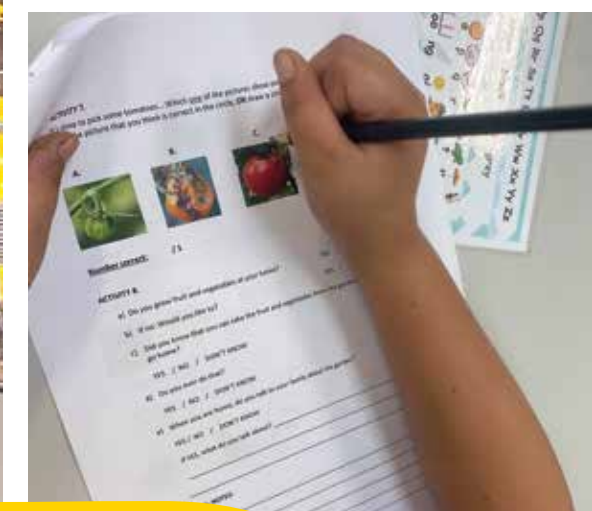
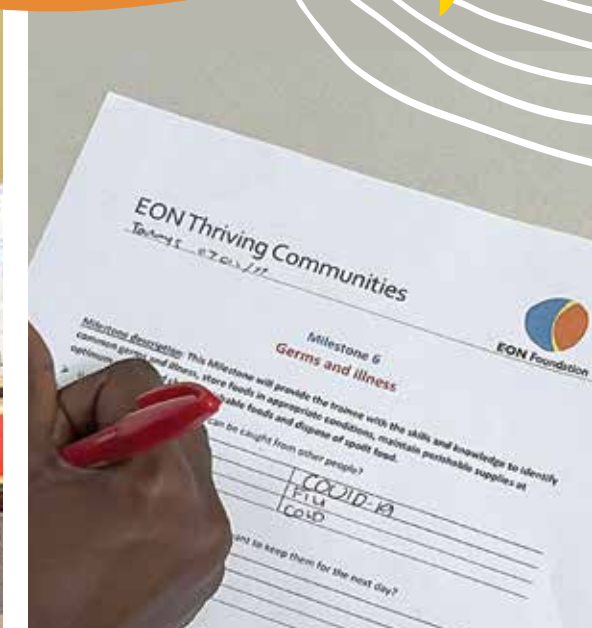
*EON Thriving Communities Program, Monitoring & Evaluation Report, Big Rivers Region, March 2022 (prepared by E3 Foundation)

**Executive Summary, CIRCA Evaluation Report to Federal Government Department of Health, 2022



STUDENT ATTENDANCE IS ABOUT 10-15% BETTER ON THE WEEKS THAT EON IS HERE. IT'S SIGNIFICANT.

– Principal NT



HIGHLIGHTS OF OUR YEAR

THIS YEAR EON:

- **Partnered with 20 communities** including:
 - **7 Western Australian communities** across the Pilbara, Kimberley and Mid-West regions; and
 - **13 Northern Territory communities: 3 communities on Groote Eylandt and 10 communities in the Big Rivers Region.**
- Delivered an EON Thriving Communities extension program focused on **community-driven micro social enterprises and training** in the Western Australian communities of Marble Bar, Yakanarra and Yiyili.
- Planned our **expansion into two new remote communities - Kalkaringi and Yarralin** - in the Northern Territory.
- Planned the implementation of a **12-month extension program with our alumni communities of Looma and Bidyadanga (WA)** to provide specialised training to high school students to improve their job-readiness and life skills.
- **Employed 17 Aboriginal Community Assistants** and provided additional paid casual work to other local community members.
- **Welcomed new supporting partners** including ATCO Australia, the Katherine Region Communities for Children Facilitating Partner program* and the Carlo & Roslyn Salteri Foundation (via the Perpetual Impact Philanthropy Program). **We renewed valued partnerships** with the Australian Government Department of Health, WA Department of Communities and Lotterywest.
- **Received acknowledgment of the educational merit of our horticulture and hospitality training modules** through their incorporation in the NT School of Distance Education curriculum for the higher education certificate.
- **Further developed our Aboriginal Employment Strategy and achieved a 51% Aboriginal and Torres Strait Islander employment rate.**
- **Undertook a strategic plan review** to strengthen our commitment to being an Aboriginal-led organisation, partnering with our communities beyond five years if requested and increasing our focus on training for high school students and adults in community.

*facilitated by The Smith Family and funded through the Australian Government.

THE CHILDREN LOVE LEARNING ABOUT THE GARDEN. EON IS HELPING THEM IDENTIFY WHAT IS HEALTHY FOOD AND HOW TO GROW AND NURTURE IT IN THE GARDEN.

– Teacher, NT.



OUR YEAR IN NUMBERS

DURING 2021/2022 EON FOUNDATION



partnered with
20 remote communities across WA and the NT



Travelled
220,149 kms



Made
561 community visits



Spent
888 days in community



Prepared
11,943 nutritious meals



Delivered
572 edible garden classes



Gave
730 healthy eating classes



Had
14,023 student interactions



And
1,892 community interactions



Achieved an Aboriginal and Torres Strait Islander employment rate of
51% of staff



WHERE WE OPERATE

EON Foundation Communities Map, September 2022

EON ONLY WORKS WITH SCHOOLS AND COMMUNITIES THAT INVITE US IN AND PARTNER WITH EON FOR UP TO FIVE YEARS TO ACHIEVE LONG TERM CHANGE.

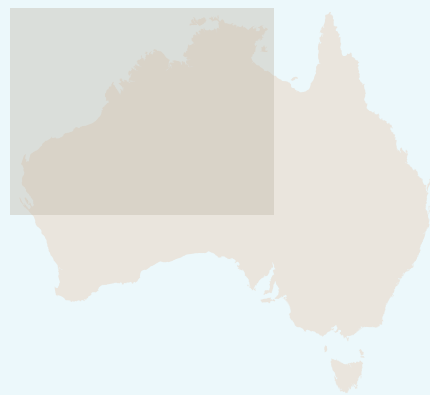
EON operates in or has completed its program in **41*** communities across Australia.

During the reporting period we delivered the program to **4** communities in **WA**, across the Pilbara and Mid-West regions and to **13**

communities in the **NT** across Groote Eylandt and the Big Rivers Region. We supported extension programs in a further **3 WA** communities (Kimberley/Pilbara) who have completed the 5-year program. See further at page 24.

LEGEND

- Big Rivers Region
- Groote Eylandt
- Pilbara
- Mid-West
- Extension Program
- Completed Program



*Including the Big Rivers region communities of Kalkaringi and Yarralin as of July 2022. Extension programs in Bidyadanga and Looma also commenced in July 2022.



OPERATIONAL LEADERSHIP

DONNA DONZOW IS OUR NT OPERATIONS MANAGER AND ERIKA WELLS IS OUR WA OPERATIONS MANAGER*.

Our Operations Managers lead a passionate and talented team of Project Managers who travel vast distances to deliver the program. The trust and relationships they build with the schools, students and community members over the life of the program are key to EON's success.

EON's NT Operations Manager, Donna Donzow, based in Katherine, takes responsibility for strategic operations in NT and leads and manages our NT based Project Managers.

Yiyili based WA Operations Manager Erika Wells takes responsibility for strategic operations in WA and the management of the WA based Project Manager and Facilitator. She also supports extension programs in several Kimberley communities, providing hands-on advice and mentoring.



I REALLY FEEL THAT THE EON GARDEN IS A PLACE OF WELLBEING. IN REMOTE COMMUNITIES THERE IS A LOT OF TRAUMA. FOR PEOPLE IN THE COMMUNITY TO HAVE A JOB IS REALLY SPECIAL. THAT THEY ARE ABLE TO GO TO A PEACEFUL PLACE WHERE THEY CAN FEEL PROUD ABOUT DOING SOMETHING IS A VERY HEALING PROCESS FOR THEM. I THINK THAT HAS A WHOLE LOT OF MERIT.

– Teacher, WA



*Jenny Hurse was EON's National Operations Manager until 8 June 2022.

GET TO KNOW OUR COMMUNITY ASSISTANTS

AN IMPORTANT PART OF THE EON THRIVING COMMUNITIES PROGRAM IS PROVIDING EMPLOYMENT AND TRAINING TO LOCAL COMMUNITY MEMBERS. THIS BENEFITS THEM, PROVIDES STRONG ROLE MODELS, AND IS AN IMPORTANT STEP IN PROGRAM SUSTAINABILITY.

IN THE LAST YEAR EON EMPLOYED 17 ABORIGINAL PEOPLE AS COMMUNITY ASSISTANTS.

EON's Community Assistants champion the EON Program by:

- providing a link between EON and the community;
- helping to build trust through their connection with the program;
- assisting EON Project Managers to deliver Healthy Eating and Edible Garden classes to students;
- working alongside EON Project Managers to grow healthy fruit, vegetables and bush tucker;
- taking ownership, over time, for ensuring community gardens thrive and are continuously planted and cropped;

- transferring the skills learned through the program to build home gardens; and
- sharing their knowledge across community.

With the knowledge and experience gained through the Thriving Communities Program, Community Assistants are able to maintain the gardens and deliver lessons. In a number of communities that have completed the five-year program, several former EON Community Assistants now lead community-driven initiatives based around growing healthy food.

EON HELPS OUR COMMUNITY A LOT. IT'S GREAT FOR EVERYONE TO SEE WE CAN GROW OUR OWN FOOD- THIS IS IMPORTANT FOR OUR HEALTH.

- Community Assistant, NT

MEET OUR COMMUNITY ASSISTANTS

JOSHUA CALLOW - COMMUNITY ASSISTANT, YALGOO (WA)



"I was born in Perth and my family is from Yalgoo and Geraldton - Yamatji and Amangu mob on my father's side and my mum's mob is from up near Derby way.

I've got 2 older brothers and 1 younger sister and I've got 3 children of my own, 2 who attend Yalgoo Primary.

My partner grew up in Perth but she wanted to bring our kids up in the bush. We love living in Yalgoo- it's more peaceful being away from town.

I first heard about EON through the school and through Pop Patrick [Patrick Simpson- EON's Community Assistant]. I do lessons with the kids in the EON garden and in the kitchen. In a normal week I do garden maintenance, planting, weeding and sometimes we build new garden spaces.

When I'm not working I like hanging out with my youngest daughter (who isn't at school yet) and I like heading out bush and cooking up a feed on the weekends. I love taking celery home from the garden and adding it to my stews!

EON helps our community by teaching the kids and getting the community working together. We get to see the food growing and learn how to use it. EON comes in all the time and helps the kids learning new things at school.

MY FAVOURITE PART OF WORKING WITH EON IS HELPING WITH THE TEACHING AND IT'S SO SATISFYING TO SEE THE PLANTS GROWING AND PRODUCING FOOD.

I love hearing the kids make the connection between the garden and the food in the shop and them saying 'We can grow that!'"

MATTHEW DUNCAN - COMMUNITY ASSISTANT, JILKMINGGAN (NT)



"I was born in Katherine, but my Country is near Minyerri and Hodgson Downs. I come from a large family and some of them live in the Urapunga area too.

I'm living in Jilkminggan for now with my partner and 4 children. I have 3 girls and a boy. The youngest is still in high school. One of the girls works at Jilk school and my boy

is with the ranger program. My partner and I enjoying doing whatever we can for the kids in community.

I like living in Jilk. My partner and I do lots of fishing - mainly we catch barrumundi but sometimes we catch turtle too. We also like eating kangaroo. We add things like chilli and tomato from the garden.

I heard about EON from Donna [EON NT Operations Manager]. I was working as the groundsman at the school when Donna asked if I'd like to work with EON too. Now I do both. I enjoy working outdoors.

My favourite part of the day is early in the morning - getting up and going to work. I do lots of jobs in the garden for EON - whatever Lucie [EON Project Manager] needs me to do. Just now I'm fixing the sprinklers and checking for water leaks. I like watching the garden grow and learning how to make the different things grow. Being in the garden makes me feel good.

People come up and ask me all sorts of things about the garden. Some reckon we need to make it even bigger. I like learning things that I can use at home - I'd like to set up my own garden there.

We all enjoy the chillies, but I've also enjoyed growing zucchini, squash, cucumber and pumpkin. I'd like to try growing peanuts! We planted a green plum tree (bush tucker) but it's only small as yet. We pick the green plums in the bush. People collect the bark too and soak it and use it as a medicine.

It's good to watch the kids learning about the plants and what's good to eat".

THANKYOU TO OUR COMMUNITIES

Thank you to the following amazing schools and communities who enthusiastically partnered with us to receive the Thriving Communities Program in 2021/2022:

WESTERN AUSTRALIA

EAST PILBARA - JIGALONG

THE MID-WEST - MEEKATHARRA, MOUNT MAGNET & YALGOO

THE NORTHERN TERRITORY

BIG RIVERS REGION

CENTRAL ARNHEM

- PINE CREEK & BARUNGA

KATHERINE/ROPER REGION

- MACFARLANE PRIMARY SCHOOL & JILKMINGGAN

- CLYDE FENTON PRIMARY SCHOOL & MINYERRI

NGUKURR & URAPUNGA

MAINORU

- BULMAN & BESWICK (WUGULARR)

GROOTE EYLANDT

- MILYAKBURRA, ANGURUGU & UMBAKUMBA

EON FOUNDATION HAS BEEN A GREAT ASSET TO OUR COMMUNITY, HELPING BUILD GARDENS AND EDUCATING YOUTH AND THEIR FAMILIES ON GROWING AND EATING HEALTHIER FOODS.

- Aboriginal Corporation Partner, NT





THE COOKING CLASSES ARE GREAT AS THE KIDS GET EXPOSED TO FOOD THEY WOULD NOT NORMALLY BE EXPOSED TO. THE FACT THAT A GOOD DEAL OF THE FOOD EON USES IN COOKING IS OUT OF THE GARDEN IS GREAT!

- Deputy Principal, WA

OUR ALUMNI COMMUNITIES: EXTENSION PROGRAMS

- YAKANARRA, YIYILI AND MARBLE BAR (WA)

Having successfully completed EON's five-year Thriving Communities Program in 2021, the schools and communities of Yakanarra and Yiyili (Kimberley) and Marble Bar (Pilbara) in WA elected to run a pilot extension of the program.

The current extension program works by the schools taking over full-time employment of EON Community Assistants to maintain the gardens, teach the school children and establish and lead micro-enterprises using the garden produce. EON provides mentoring and ongoing training for the local leaders, training materials for high school students in gardening, cooking and micro-enterprise and some supplies.

The micro enterprises are: an initiative at **Yiyili** to grow and sell vegetables to tourists while training high school students in horticulture and business skills; at **Yakanarra** the growing of chilli seedlings to give to community members and sell at Fitzroy Crossing; and the growing and selling of fruit, vegetable and herb seedlings to community members for use in their home gardens at **Marble Bar**.

The outcomes of the extension program are:

- stable and meaningful local employment for community members who also become role models for the school students.
- training for high school students in business and horticulture, improving job readiness and life skills. In the Northern Territory the training can be accredited to students' leaving certificates.
- the edible gardens are maintained and remain an integral part of school and community life. This means healthy food continues to be available, and lessons in gardening, cooking and nutrition remain part of school life, positively impacting health and education. The seeds of small businesses are sown, potentially leading to greater sustainability of communities.

EON is grateful to the Bass Family Foundation for their valuable investment in this program. We also welcome new partnerships with Lotterywest and The Carlo & Roslyn Salteri Foundation that will enable expansion of extension programs in these and other communities and further development of training materials.



WHAT'S NEXT??

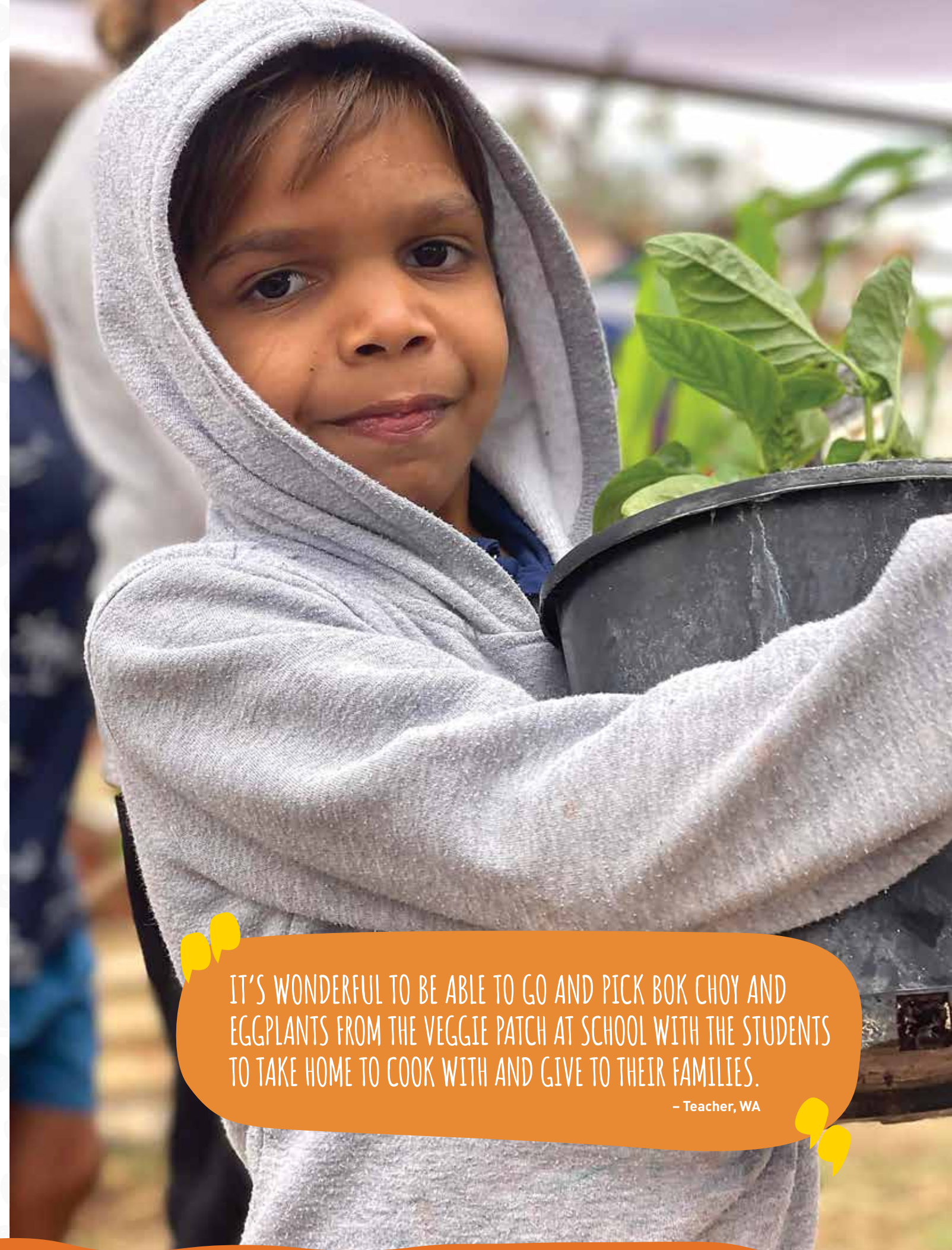
GROW MORE FOOD AND GROW OUR IMPACT...

The waiting list of communities that have requested to join the Thriving Communities Program remains, with new communities reaching out to us. Our focus is on raising the funds to meet this demand as well as

complete the five-year intensive program in our existing locations. In doing so, we will improve the health outcomes for more children and adults in remote Aboriginal communities.

PRIORITIES FOR 2022/2023 INCLUDE:

- **Secure funding to:**
 - complete the five-year program in all our existing communities; and
 - reach additional communities in need, supporting healthier lives for more school children and their families across remote Western Australia and the Northern Territory.
- Continue to roll out the key recommended initiatives from our Aboriginal Employment Strategy to improve recruitment, retention and development practices, and a career pathway for more Aboriginal employees.
- Support the micro social enterprises and training programs in our WA communities by providing ongoing advice and mentoring, monitoring challenges and achievements.
- Continue adapting the program in existing locations to maximise the strengths of each community, employing more local assistants and providing nutrition education and horticultural training, with a particular focus on high school students.
- After five years of partnership with EON, assist those communities seeking further support by offering tailored extension programs focused on healthy living, with the community taking on a leadership role.



IT'S WONDERFUL TO BE ABLE TO GO AND PICK BOK CHOY AND EGGPLANTS FROM THE VEGGIE PATCH AT SCHOOL WITH THE STUDENTS TO TAKE HOME TO COOK WITH AND GIVE TO THEIR FAMILIES.

– Teacher, WA



IT'S TOO EXPENSIVE TO BUY VEGETABLES HERE SO WITHOUT THE GARDENS PEOPLE IN THE COMMUNITIES WILL NOT BE ABLE TO HAVE FRESH FRUIT AND VEGETABLES. OUR FRIENDS AND FAMILY WANT TO START THEIR OWN GARDENS AFTER SEEING OUR HOME GARDENS!

– Community Assistant, WA

PLEASE HELP US GROW

HOW YOU CAN HELP

Closing the Aboriginal health gap cannot be achieved with short-term solutions.

Better nutrition, early in life, can deliver a generational improvement in Aboriginal health and help break the cycle of low engagement in education and employment.

Demand for our program is increasing, with a waiting list of communities in Western Australia and the Northern Territory who have asked EON to partner with them to improve their health and well-being.

Continuing our work in preventing chronic disease and meeting requests from new communities in need requires secure funding. We invite you to be part of a sustainable solution to support generational change through:

DONATIONS

Donations from individuals, trusts, foundations and bequests are vital in enabling us to deliver the EON Thriving Communities Program effectively and expand to new remote communities where the need for food security and nutrition is greatest.

CORPORATE PARTNERSHIP

As demand for our program continues to grow, EON is seeking multi-year investment partners to help us improve the health, educational potential and economic opportunities of many more children and adults living in remote Aboriginal communities across Australia. We can help you meet your community investment goals/ CSR objectives and can tailor corporate sponsorship packages to suit a corporate partner's needs.

WORKPLACE GIVING

EON's Workplace Giving program enables employees from companies to make small, regular donations to charity each month from pre-tax dollars via company payroll.

IN-KIND SUPPORT

EON welcomes resources or specialist knowledge or skills that align with its work.

FUNDRAISING

Choosing EON as the charity of choice for an individual or organisational fundraising activity or challenge is a great way to support EON's Program.

IF YOU WOULD LIKE TO TALK ABOUT PARTNERING WITH OR SUPPORTING EON THROUGH DONATIONS, CORPORATE SPONSORSHIP, WORKPLACE GIVING OR IN-KIND SUPPORT, PLEASE CONTACT:

Marie-Louise Carroll
Executive Manager
Tel: (08) 9381 5403
Email: executivemanager@eon.org.au
Address: Suite 2, 245 Churchill Avenue,
Subiaco WA 6008

If you would like to donate to EON, please go to our website at:
www.eon.org.au/donate

EON has Deductible Gift Receipt status so all donations over \$2 are tax deductible.

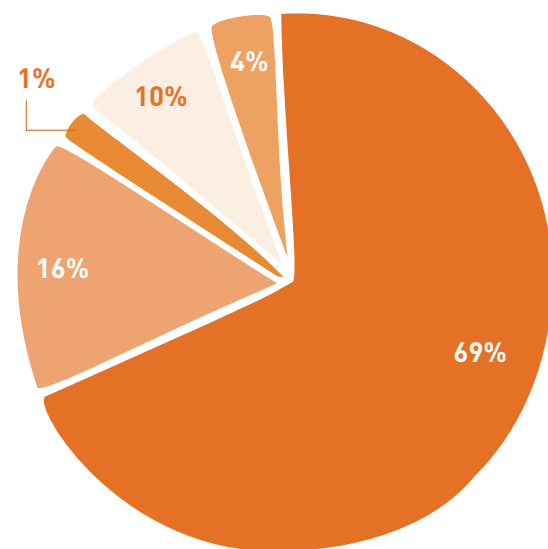
FINANCIAL INFORMATION 2021-22

HOW EON IS FUNDED

EON's income for the year to 30 June 2022 was \$2,012.0k and our expenditure was \$2,163.0k.

More than two-thirds of EON's funding was received from the Australia Government Department of Health in 2021-22, with the remainder largely received from Aboriginal Land Councils (GEBIE) and donations income.

EON is grateful to all its financial supporters who are acknowledged on page 33.

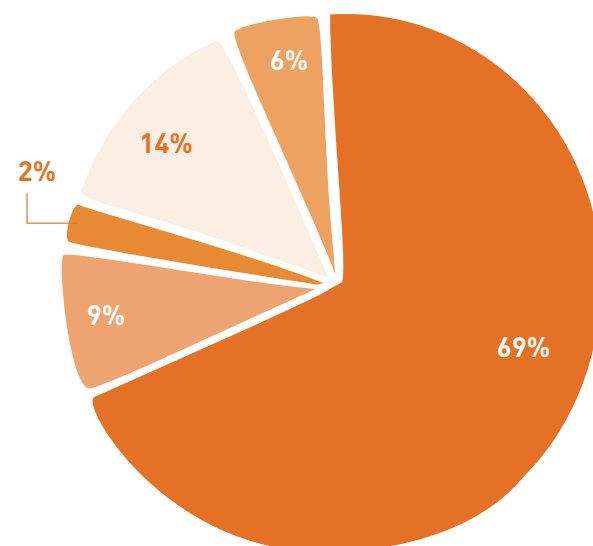


- 69% Federal Government Grants
- 16% Aboriginal Land Councils
- 1% Other Grants (including Corporate)
- 10% Donations
- 4% Other Income

HOW THE FUNDING IS EXPENDED

EON's cost structure remains stable year-on-year. Labour costs make up over two-thirds of EON's costs because the success of the Thriving Communities Program is based on building capacity in communities. This is achieved through fortnightly community visits by Project Managers and employment of Community Assistants. Administrative costs increased slightly year-on-year as a proportion of total costs due to investment in marketing and replacement of IT assets.

Thanks to the support of several suppliers, who provide EON with pro bono or discounted administrative and professional services, EON can make greater use of its resources. We are grateful for their ongoing assistance and acknowledge them also on page 33.



- 69% Labour Costs
- 9% Administrative Costs
- 2% Consultancy Costs
- 14% Remote Access Costs
- 6% Program Costs



THE THRIVING COMMUNITIES PROGRAM PERFECTLY ALIGNS WITH OUR FOCUS ON HEALTHY, SUSTAINABLE AND PROSPEROUS COMMUNITIES. NOT ONLY IS A NUTRITIOUS DIET THE FOUNDATION OF A HEALTHY LIFESTYLE, THE GARDENS EON DEVELOP HELP BUILD SUSTAINABLE AND RESILIENT COMMUNITIES.

– EON Foundation Corporate Partner

THANK YOU

THANK YOU TO:

- the many individuals who have supported EON including our Board members, our Ambassador Dr Rishelle Hume AM, our Clinical Patron Professor Harvey Coates AO and all those who have made donations in support of our work;
- the many generous organisations who have provided pro bono or significantly subsidised professional services to EON; and
- our supportive partners who have helped us achieve our outcomes. **In particular, we acknowledge the outstanding support we have received over many years from the Australian Government Department of Health.** Their significant investment in our program has ensured the consistency of our program delivery as well as enabling our expansion to new communities in need.



PARTNERS AND SUPPORTERS 2021-22

EON Foundation is sincerely thankful for the support of our funding partners, corporate supporters and generous donors without whom we would not have been able to help thousands of remote children and their families every year since 2005.

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KEY PARTNERS



MAJOR PARTNERS



PROGRAM PARTNERS



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I DONATE TO EON BECAUSE FRESH HEALTHY FOOD IS THE FOUNDATION FOR GOOD HEALTH. WE ARE A WEALTHY NATION AND ALL OUR CHILDREN DESERVE THE OPPORTUNITY TO THRIVE.

– EON Foundation Donor

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<https://eon.org.au/our-story/our-people/board/>

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Professor Harvey Coates AO

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NT Operations Manager
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WA Operations Manager
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Project Manager, Mid-West (outgoing)
Briar Reynolds
Project Manager, Mid-West
Sally Millar
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Kaillee Brown
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Alessandro Sabella
Project Facilitator, Groote Eylandt

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Helene Woodroffe
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Sheena Drennan
Administration Assistant (NT) (outgoing)
Tara Wright
Administration Assistant (NT)

LOCAL COMMUNITY ASSISTANTS

Granda Burton Jigalong
Trinity Thorne Meekatharra
Whitney Thorne Meekatharra
Joanne Burgemeister Meekatharra
Shannon Simpson Yalgoo
Patrick Simpson Yalgoo
Joshua Callow Yalgoo
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Marshall Ellis Pine Creek
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AUDITOR

Dry Kirkness

**EON Benevolent Fund Inc.
Trading as EON Foundation**

ABN 30 018 685 040
ARBN 618 377 209

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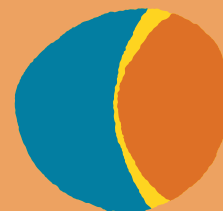
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EON Foundation

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EON Foundation acknowledges the Traditional Owners of country throughout
Australia and recognises their continuing connection to land, waters and community.
We pay our respects to them and their cultures, and to Elders both past and present.